

## CHAPTER 4

### 4.1.20 Pay Procedures

1. The established pay days for Board of Education personnel shall be the fifth and the twentieth day of each calendar month. (June, 1974)

When such pay days fall on Saturday, Sunday, or a legal holiday, payment shall be rendered on the last regular business day preceding said Saturday, Sunday, or legal holiday.

All such pay periods and pay days as defined and described by the preceding policies shall be subject to rules and regulations as set down by the superintendent.

2. The pay of the substitute service personnel shall be in accordance with the salary schedule of the regularly employed service personnel of the county. (Refer to WV Code 18A-4-15)
3. The hourly rate of pay for what is commonly known as "summer workers", including painters, truck drivers, general laborers, general maintenance, or others similarly identified to fit the intent of this occupational identification, is established by the Board's most recent action.

See also 10.4.6.2