

CHAPTER 9

9.1 General Policy (Revised 03/14/95)

The goal of the school/community relations program of the Marshall County School system shall be to stimulate people to learn more about the schools so that they can participate more intelligently in the solution of educational problems.

Every individual, whether he/she be a board member, an administrator, a teacher, a custodian, a school maintenance or service worker, or a clerical employee, shall at all times make every effort to promote rapport with the lay citizens of Marshall County in order to facilitate the achievement of the goal described in the foregoing paragraph.

This endeavor shall include a display of loyalty to the Marshall County Schools, its board of education, and administration.

9.1.1 Non-Discrimination (Revised 03/14/95)

In compliance with the Anti-Discrimination Laws, the local board of education has designated a Compliance Officer for Marshall County Schools.

If a student, parent, guardian, employee or applicant for employment has any question concerning the application of any Anti-Discrimination Law, he/she should direct his/her inquiries to the Compliance Officer, Marshall County Schools, Box 578, Moundsville, WV 26041, 843-4400; or the Office for Civil Rights Region III, Gateway Building, 3535 Market Street, Philadelphia, PA 19104, 215-596-6781.

The Marshall County Board of Education directs the Administrators of Marshall County Schools to comply with all Anti-Discrimination Laws and to inform students, parents, guardians, and employees that grievance procedures are available.

When questions of discrimination arise, the following sources should be consulted:

Title VI of the Civil Rights Act of 1964

Title VII of the Civil Rights Act of 1964

TITLE IX of the 1972 Education Amendments

PL 94-142 Education for all Handicapped Children Act

Section 504 of the Rehabilitation Act of 1973

The Family Educational Rights and Privacy Act of 1974.

The local board designates itself to be an equal opportunity employer. It will provide equal employment opportunity to all persons regardless of race, religion, color, sex, national origin, disability. No discrimination based upon such factors will be made in the salary, promotion, demotion, transfer, or termination of any employee.