

Moundsville
West Virginia
January 19, 2016

The Marshall County Board of Education met in regular session Tuesday, January 19, 2016, 7:00 p.m., at Center McMechen Elementary, all members having been notified of business to be considered.

Present were: President Beth A. Phillips, Vice President Thomas E. Gilbert, Jr., Members Lori E. Kestner, John Miller, Dr. Duane Miller; Secretary Michael Hince, Members of the County Administrative Staff.

Principal Arica Holt and student Maria Evans presented a Power Point of “*McMechen’s Top 10—What Makes Our School Special*.” This included videos of students saying the things that were best about their school.

Principal Erin Cuffaro spoke on behalf of the Central Elementary Local School Improvement Council. Mrs. Cuffaro spoke about Positive Behavior, School Achievement, Parent Involvement, and the Outdoor classroom/Garden. She highlighted the importance and benefits of creating a positive culture for students in both behavior and achievement.

Principal Krenna Allender spoke on behalf of the Sand Hill Elementary Local School Improvement Council. She was aided by Mrs. Neehouse and Mrs. Gellner. Mrs. Allender reviewed the Goals, School Safety, PBIS, School Activities, Hero Breakfast and the Community Little Free Library. She emphasized the importance the community plays in the education of their students and the frequency at which they participate at the school.

Principal Michael Berner spoke on behalf of the Washington Lands Elementary Local School Improvement Council. Mr. Berner spoke about Safety, Academics –tools, exposure, diagnostic testing and the PBS program. He also commended the staff on how well they work with students and meet their needs.

Minutes of the Special Session, December 3, 2015, and Regular Session, December 8, 2015, were approved on motion by Mrs. Kestner, and seconded by Vice President Gilbert. Motion carried.

Motion by Mrs. Kestner, seconded by Vice President Gilbert and motion carried, that the Board approve the following personnel items **A, B, C, D, and E** as recommended by the Superintendent:

A. Resignation(s) (if any)

Terry Abate – Kindergarten Aide, Center McMechen Elementary, effective November 30, 2016

Cary Baker – Assistant Track Coach, John Marshall High, effective January 11, 2016

Codie Campbell – Assistant Softball Coach, Cameron High, effective January 19, 2016, unsigned contract

George Davis – Bus Operator, effective June 30, 2016

Susan Durig – Teacher of Grade 4, Washington Lands Elementary, effective June 30, 2016

Sarah Fisher – Assistant Track Coach, John Marshall High, effective January 14, 2016, unsigned contract

Heidi Fletcher – Substitute Aide, effective January 19, 2016

Michael Fluharty – Bus Operator, effective June 30, 2016

Pamela Fox – Teacher of Special Education, Washington Lands Elementary, effective June 30, 2016

Wendy Goff – Substitute Aide, effective January 19, 2016

Janice Hammers – Teacher of Special Education, Cameron Elementary, effective June 30, 2016

Gary Hoskins – Bus Operator, effective June 30, 2016

Katherine Howard – Teacher of Music, Sherrard Middle School, effective January 15, 2016

Debora Hunter – Teacher of Grade 5, Hilltop Elementary, effective June 30, 2016

Christopher Kiedaisch – Substitute Teacher, unsigned contract

Kerry King – Speech Therapist, Cameron Elementary/Cameron High, effective June 30, 2016

Debra Shelley Litman – Teacher of Grade 1, Glen Dale Elementary, effective June 30, 2016

Lauren Murphy – Substitute Secretary, effective January 7, 2016

Mary Neehouse – Teacher of Grade 3, Sand Hill Elementary, effective June 30, 2016

Cindy Norris – Substitute Cook, effective January 11, 2016

Karen Rogers – Substitute Custodian, effective December 28, 2015

Linda Shalaway – Teacher of Gifted/English, Cameron High, effective June 30, 2016

Karen Slonaker – Teacher of Grade 5, Glen Dale Elementary, effective June 30, 2016

Kim Whipp – Teacher of Grade 2, Washington Lands Elementary, effective July 31, 2016

Michelle Whitecotton – Wrestling Coach, Sherrard Middle School, effective December 11, 2015

Mark Witzberger – Head Softball Coach, Cameron High, effective January 6, 2016

B. Leave(s) (if any) (One year maximum)

Marcia Chambers requests a medical leave of absence beginning March 8, 2016 until released by physician

Jayne Frye requests a maternity leave of absence beginning April 15, 2016

Jayne Kimberly requests a medical leave of absence beginning January 4, 2016 until released by physician

Phyllis Wharton requests a medical leave of absence beginning January 6, 2016 until released by physician

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Teachers

Richard Goodrich – Teacher of Driver Education, John Marshall High, effective January 20, 2016

Lisa Summers – Teacher of Math, Cameron High, effective January 20, 2016

Homebound Teachers

Yaunetta Dunn

Activity Advisors

John Marshall High

Joshua Gary - Assistant Speech Team
Nicole Shipman - Assistant Archery Club

School Nurse

Diana Baker *from* School Nurse, Center McMechen/Glen Dale/Washington Lands *to* School Nurse, Moundsville Middle School/Central Elementary/County/ Itinerant, effective the beginning of the 2016-17 school year

Aide

Dena Hicks – Special Education Aide, Hilltop Elementary/County/Itinerant, effective January 20, 2016

Cooks

Jodi Dotson *from* Cook II, Sherrard Middle School *to* Cook II (long-term temporary position), Cameron High, 8 hours per day, 6:00 am – 2:00 pm., 200 days, effective January 20, 2016

Melissa Gilbert *from* Cook II (half-time position), John Marshall High *to* Cook II, Hilltop Elementary, 8 hours per day, 6:00 am – 2:00 pm, 200 days, effective January 20, 2016

Custodian

James Gorby *from* Custodian (flex schedule), John Marshall High *to* Custodian, John Marshall High, 8 hours per day, 9:00 am – 5:00 pm, 220 days, effective January 20, 2016

David Phillips *from* Custodian, John Marshall High *to* Custodian (long-term temporary position), Washington Lands Elementary, 8 hours per day, 2:00 pm – 10:00 pm, 260 days, effective January 20, 2016

Secretary

Melinda Thomas *from* Secretary, Central Elementary *to* Secretary, County Office, 8 hours per day, 8:00 am – 4:00 pm., 260 days, effective July 1, 2016

Substitute Bus Operators

Melissa Doty Jared Novel

Substitute Cook

Linda Miller

Substitute Custodian

Wendy Goff Doug Patterson

Substitute Secretary

Stefnie Durbin Heidi Fletcher

D. Other

Permission to post a Bus Operator for a Special Needs route

E. Volunteer Waivers

Sherrard Middle School

Natalie Siler Chelsey Stephens

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *General Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the payment of bills under *Direct Annuity Deposit Funds* (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Carla Garrison, Technology Coordinator, presented a Technology Update to the Board. Mrs. Garrison presented all the opportunities that students and staff have in software applications. She briefly explained the funding for technology and all the hardwiring completed in the schools the past year.

Jason Marling, John Marshall Assistant Principal, informed the Board of the newly created Principals' Association within Marshall County. Mr. Marling explained that their goals are to get to know and share resources among each other and bring concerns to the Superintendent. They see this association as a line of communication in a way to support each other. Example: when a principal was out for a lengthy period, principals covered some evening events. Their goal is to meet monthly.

Motion by Mrs. Kestner, and seconded by Vice President Gilbert, that the Board approve to repeal/replace Policy 4.1.25 (Service Personnel) Substitute Employee. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Duane Miller, that the Board approve the First Reading of Policy 4.1.25 (Service Personnel) Substitute Employee. Motion carried.

Moundsville, West Virginia
January 19, 2016
Page 6

Motion by Vice President Gilbert, and seconded by Mrs. Kestner, that the Board award bid for Structural Assessment of Monarch Stadium to ECS Mid-Atlantic LLC for \$13,500. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Duane Miller, that the Board award bid for vending beverage contract for all schools to Pepsi Bottling Group, Moundsville, WV, at 40 percent commission. Motion carried.

Motion by Mrs. Kestner, seconded by Vice President Gilbert and carried, that the Board approve the following professional meetings:

David Allender and Eric Booth to attend Woodworking Show, January 29, 2016, Columbus, OH, with time and expenses paid by CTE Funds.

Marlena Sell to attend WVCPD Classroom Management and Ruby Payne Workshop, March 7-9, 2016, Flatwoods, WV, with time and expenses paid by Step 7 Funds.

Molly Williams to attend WVMEA Conference, March 9-12, 2016, Charleston, WV, with time and expenses paid by Step 7 Funds.

Marlena Sells to attend WVMEA Conference, March 10-12, 2016, Charleston, WV, with time and expenses paid by Step 7 Funds.

Motion by Vice President Kestner, and seconded by Dr. Duane Miller, that the Board approve the Out of County Transfer- Gavyn Adams-Helms to Ohio County. Motion carried.

Mrs. Hartley reviewed the Financial Statement ending December 31, 2015.

Motion by Mr. Miller, and seconded by Mrs. Kestner, that the meeting be adjourned. Motion carried.

President Phillips adjourned the meeting at 8:35 p.m.

President

Secretary