

Moundsville  
West Virginia  
April 28, 2020

The Marshall County Board of Education met in regular session Tuesday, April 28, 2020, 7:00 p.m., at the Board of Education Office, with call in option due to COVID-19, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

There were no delegations.

Minutes of the Regular Session, April 14, 2020, and Reconvened Session, April 21, 2020, were approved on motion by Mrs. Kestner, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A and C** as recommended by the Superintendent:

A. Resignations

**Melanie Knutsen** – National Technical Honor Society, John Marshall High, effective June 1, 2020

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

**Grant approval for appointment of Nannetta Hartley as the Chief School Business Officer for Marshall County Schools for the 2020-21 School Year**

**Professional Personnel Recommended for a Continuing Contract  
(Three Years of Successful Teaching)**

Peyton Bertram	Jason Birch	John Bishop	Sheila Blackmore
Amber Bundock	Kara Bursee	Matthew Carnahan	Kasey Connor
Jessica Davis	Jessica Dorsey	Abby Edman	Crystal Elswick
Erin Howard	Cathy Irish	Ruth Keim	Eli Lambie
Carrie Leib	Carly McElhaney	Nancy Morgan	Beth Phillips
Donald Poage	Sarah Rouhier	Roger Simmons	Kelly Smith
Tammy Stein	Alex Talkowski	Mallory Taylor	Renee Ullery

**Professional Personnel Recommended for a Third Probationary Contract  
(Two Years of Successful Teaching)**

Dawn Barcus	Veronica Boggs	Jenna Burge	Callie Earliwine
Jason Eikleberry	Ashley Elliott	Sheena Fisher	Cheyenne Fletcher
Daniel Garrison	Kelly Hamrick	Kylie Krieger	Erin Lyseski
Jewlina Matthews	Karen Mercer	Alan Miller	Deanna Murrin
Hanna Neely	Melissa O'Donnell	Melissa Pompeo	Katie Pszczolkowski
Colleen Reuter	Christina Robinson	Rebecca Ryder	John Sears
Kylea Strobe	Christine Thames	Chad Tredway	Marissa Tucker
Hannah Westfall	Courtney Wheeling	Kaleigh Wiethe	Grant Williams
Heather Wojcik	Griffin Yocum		

**Professional Personnel Recommended for a Second Probationary Contract  
(One Year of Successful Teaching)**

Carlas Anderson	Mia Angalich	Carey Baird	Jacob Berger
Michael Bunch	Charles Burse	Rebekah Fox	August Hanson
Michele Holliday	Alana Huggins	Danielle Johnson	Anastasia Klemm
Catherine Kotson	Shelly Lynch	Derek Martin	Mollie Merinar
Rachel Miller	Joseph Morris	Sarah Sherman	Allyson Whorton
Ryan Wolf	Amanda Yates		

**Professional Personnel Recommended for a First Probationary Contract  
(Less Than One Year of Successful Teaching)**

Tyler DeBolt	Jennifer Wharton	Austin Yackey
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**Service Personnel Recommended for a Continuing Contract  
(Three Years of Successful Contracted Service)**

Melinda Carpenter	Kevin Chaplin	Melissa Doty	Jesse Earnest
Brenda Estel	Alisha Fahnestock	Kevin Foster	Debra Kotson
Kim Masters	Erica McDonald	Raymond Miller	Jessica Snider
Nicole Stocklask	Alisha Taylor	James Wable	Jeff Weese

**Service Personnel Recommended for a Third Probationary Contract  
(Two Years of Successful Contracted Service)**

Michael Anderson	Savannah Anderson	Robert Bowman	Sharon Brown
Greg Bunch	Okey Burton	William Games	Emily Gaughenbaugh
Wendy Goff	Laressa Hall	Frank Hill	Tammy Hughes
Sean Johnson	Cindy Lagos	Heather Loy	Shayla Ludolp
Breagh Merinar	Melissa Pajak	Amanda Pettit	Denise Phillips
Lynsie Phillips	Jeff Richmond	Ronald South	Wanda Sullivan

Joseph Tatich	Norma Whipkey	Sally Williams	Kerri Wise
Sabrina Zirkle			

**Service Personnel Recommended for a Second Probationary Contract  
(One Year of Successful Contracted Service)**

Joseph Aston	Melissa Bryan	Larry Conkle	Jessica Cumpston
Teresa Kase	Jenny Magers	Lance Masters	Heather Merritt
Lacey Neal	Cara Owens	Anna Petrone	Sarah Petry
Julianne Robinson	Jeffrey Sears		

**Service Personnel Recommended for a First Probationary Contract  
(Less than One Year of Successful Contracted Service)**

Donald Blake	James Boggs	Kilie Bungard	Curtis Doyle
Joseph Storch	Amanda VanDyne		

**Aides**

**Amanda VanWyk** – Special Education Aide/Autism Mentor, McNinch Primary/County/Itinerant, effective August 12, 2020

**Ashley Wolfe** *from* Special Education Aide/Autism Mentor, McNinch Primary *to* Special Education Aide/Autism Mentor, Central Elementary/County/Itinerant, effective August 12, 2020

**Bus Operators**

**Greg Bunch** *from* Bus Operator, Route 36 *to* Bus Operator, Route 3 (half-time position), effective August 12, 2020

**Kilie Bungard** – Bus Operator, Route 47, effective August 12, 2020

**James Higginson** – Bus Operator, Route 6, effective August 12, 2020

**David Magers** *from* Bus Operator, Route 20 *to* Bus Operator, Route 50, effective August 12, 2020

**Vicki Williams** – Bus Operator, Route 57, effective August 12, 2020

**William Williams** – Bus Operator, Route 85, effective August 12, 2020

**Cooks**

**Savannah Anderson** – Cook II, Central Elementary, effective August 12, 2020

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**Marcie Hoge** *from* Cafeteria Manager, Washington Lands *to* Cook II, Center McMechen Elementary, effective August 12, 2020

**Kimberly Stewart** – Cook II (half-time position), Glen Dale Elementary, effective August 12, 2020

**Secretary**

**Sharon Brown** *from* Secretary/Accountant, John Marshall High *to* Executive Secretary, County Office, effective July 1, 2020

Motion by Dr. Miller and seconded by Mrs. Kestner, that the Board go into executive session to discuss the Superintendent's evaluation. Motion carried.

Motion by Dr. Miller and seconded by Mrs. Kestner, that the Board come out of executive session and return to regular session. Motion carried.

Vice President Robison announced the Marshall County Board of Education, meeting in executive session of the regularly scheduled meeting on April 28, 2020, completed the evaluation of Superintendent Dr. Shelby Haines. The Board examined evidence pertaining to Dr. Haines' goals and in a unanimous decision, found her to have exceeded expectations on each of the three previously established goals, which are:

- \*Fully implement MCS policies through NEOLA revisions
- \*Focus on meeting student needs while maintaining fiscal responsibility
- \*Plan, develop and organize leadership opportunities for MCS employees

**Superintendent's Reports:**

Regarding content standards and remote learning – we have asked principals to work with teachers to review what standards were completed prior to remote learning, which were taught remotely and what they feel good about and which were taught remotely and need reviewed by the receiving teacher.

Summer feeding – Dr. Haines emailed questions again today for guidance. This is very dependent upon a waiver from the USDA.

Online learning for remedial learning including kids we worry about, possible retentions and students who may need SAT help for fall testing. Mrs. Klamut, Mrs. Trowbridge and Mrs. Cuffaro will be working on this.

WVDE online free classes – we sent that flyer to principals and will put in next weeks feed packets.

Rotating work crews for summer may have to be an option.

Graduation update – The principals will announce summer dates as encouraged by the Governor. We will continue to pre-record because things are ever changing and we want a back up plan. We will air on TV regardless.

Grading – Mr. Yoder has been working with a team of principals and released final directives today that link the state guideline of value-added grading to our NEOLA policy.

We will be asking parents to fill out a form to update addresses and phone numbers as a directive from the WVDE. This is much needed in our county.

Teacher of the Year – Sheila Blackmore, 5<sup>th</sup> Grade Teacher at Center McMechen Elementary. Last summer she began writing a trauma informed teaching blog. During this pandemic she has gone above and beyond and even has begun online sign language classes for parents and students. Mrs. Blackmore leads the way in STEM instruction, flexible seating and integration of technology.

Marshall County Schools Teacher of the Year 2021 Nominations were:  
Hanna Neely, Kasey Connor, Amanda Vapner, Sheila Blackmore, Mike Horan, Sarah Rouhier, Chelsea Madden, Brian Noble, Megan Pintus, Tara Oliver, Michael Triveri, Marissa Tucker, Renee Ullery and Shannon Young.

Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 8:35 p.m.

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President

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Secretary