The Marshall County Board of Education met in regular session Tuesday, May 12, 2020, 7:00 p.m., at the Board of Education Office, with call in option due to COVID-19, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

There were no delegations.

Minutes of the Regular Session, April 28, 2020, were approved on motion by Mrs. Kestner, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A** and **C** as recommended by the Superintendent:

# A. Resignations (if any)

**Bob Battista** – 7<sup>th</sup> Grade Boys' Basketball Coach, Sherrard Middle School, effective May 6, 2020

**Renee Coe** – Teacher of Kindergarten, Cameron Elementary, effective June 30, 2020

Mary Ellen Fluharty – Special Education Aide, John Marshall High, effective June 30, 2020

**David Marsh** – Bus Operator, effective June 30, 2020

 ${\bf Larry~Resczynski-8^{th}~Grade~Boys'}$  Basketball Coach, Sherrard Middle School, effective May 12, 2020

C. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

## **Teacher**

**Shelly Lynch** *from* Teacher of Math, Moundsville Middle School *to* Teacher of Math/ Digital Citizenship, Moundsville Middle School, effective August 12, 2020

### Aide

Sally Williams from Special Education Aide/Autism Mentor, Central Elementary to Special Education Aide/Autism Mentor, McNinch Primary/County/Itinerant, 200 days, 8 hours per day, effective August 12, 2020

## **Bus Operators**

**Kenny Richmond** from Bus Operator, Route 23 to Bus Operator, Route 20, 200 days, 6:00 am - 9:00 am and 2:00 pm - 5:00 pm, effective August 12, 2020

William Williams from Bus Operator, Route 85 to Bus Operator, Route 36, 200 days, 6:00 am – 9:00 am and 2:00 pm – 5:00 pm, effective August 12, 2020

### Cook

**Julia Clayton** *from* Cafeteria Manager, Central Elementary to Cafeteria Manager, Washington Lands Elementary, 200 days, 8 hours per day, 6:00 am – 2:00 pm, effective August 12, 2020

### Custodians

**Bonnie Sue Powell** – Custodian, John Marshall High, 220 days, 8 hours per day, flexible schedule, effective May 18, 2020

**DeDra Raddie** - Custodian, Cameron High School, 260 days, 8 hours per day, 3:00 pm - 11:00 pm, effective July 1, 2020

## Notes regarding personnel:

The open custodian positions posted in late April were pulled and reposted to ensure our substitute personnel were aware of the postings. It is important our substitutes are continually made aware of positions to ensure they have a notice of openings and an opportunity to apply for them.

This month we have professional openings that will require interviewing. Ms. Kirchner will work closely with school administrators to schedule virtual interviews. The personnel office will continue monitoring the situation with the health department, while making sure all notice laws are upheld.

Any service personnel testing required will be scheduled accordingly under the same health department guidelines.

Moundsville, West Virginia May 12, 2020 Page 3

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under General Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under Direct Annuity Deposit Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Mike Price gave the Board a construction update:

- •JM Stadium Phase 2 Concession Bld. Completing final close out as we work on obtaining some credits.
- •JM Stadium Phase 3 These are the final phases that were left off of the original contracts:
  - Locker room storage fixture package ordered
  - Rt.2 stadium entry sidewalks completed
  - North end shot put and discus field events area complete
  - New stadium storage building foundations beginning.
  - Finalizing stadium storage framing package.
  - Old storage demolition and new stadium/field house parking design
  - Stadium signage package under review.
  - Stadium score board under review
  - Final Landscaping and Paving
  - Campus Lighting for security
  - Fencing for security
- •Press Box Elevator Control room access steps completed. Scheduling final occupancy inspection. This was mandatory by inspector and not in the original contracts.
- •John Marshall Sewage station project Design and engineering completed. Project rescheduled for June due to delay in equipment arrival.
- •Cameron H.S Stadium Fieldhouse Renovation Project Demolition package completed. New foundations starting.
- •Cameron HS Football Turf project- Scheduled for mid/end of May install. Finalizing a couple of permits.
- •Cameron E.S Security & Class room Renovation Project Window upgrades beginning in May. Upgrade pre-school parking area and playground paving.
- •John Marshall CPA Completing theatre phase punch list and developing new sound system scope requirements. Will utilize components for Sherrard Middle Theatre upgrades.

Moundsville, West Virginia May 12, 2020 Page 4

- •John Marshall Natatorium Began Programming/Design discussions with WVU/Reynolds officials. Order site survey to study building placement options.
- •Washington Lands Begin security upgrades/ multi-purpose building project scope programming. HCA designation...High Gas Pipeline Consequence Area.
- •Moundsville Middle HVAC upgrades- Beginning end of May (necessary for humidity issues in classrooms)
- •Board Office- Review option to correct basement flooding issues. Adding to our CEFP evaluation.
- •Asbestos Removal Scope- Glen Dale ES, Cameron ES Gym floor, Washington Land ES

Nan Hartley presented the FY21 Budget.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board set Public Hearing for the FY21 Budget on May 26, 2020. Motion carried.

Superintendent Haines discussed Local School Improvement Councils. For the 2019-20 school year, we continued to hold LSIC meeting for all schools, even though they were no longer mandated per changes in HB 206. Dr. Haines drafted a report and consulted with councils for feedback. She listed strengths and concerns from the schools and with that feedback, the Marshall County Board of Education will:

- Two social workers will continue to be contracted for MCS.
- MCS will continue to develop a school based mental health relationship with WVU/Reynolds.
- MCS will work on developing an employee assistance program to support employers experiencing trauma.
- Continue the current financial support for playgrounds and fields that is currently in place.
- Monetary support for special projects approved by the Superintendent will be built into the proposed budget for the 2020-2021 school year.
- The online maintenance request database will be used for all requests. This assists in assigning and monitoring tasks.
- Marshall County Schools is significantly over the personnel funding formula. Each
  position will be reviewed through attrition as we move forward through future school
  years.
- The county will continue to support technology integration and will encourage schools to assign devices to students to use throughout the school day.
- MCS will continue to support STEM instruction PreK 12.

Moundsville, West Virginia May 12, 2020 Page 5

For next school year, it is proposed to have an LSIC showcase in October. An LSIC report will be sent to each principal.

Superintendent's Reports:

We are following the WVDE guidance in assuring that students do no have a grade lower than the previous nine weeks or lower than when we moved to remote learning.

Dr. Haines will be serving on a committee at the state level regarding re-entry in the fall and will keep everyone up to date.

The lease for the Park View playground was amended by Moundsville City Council. They would like the lease to be for five years at a time since they are putting money into the playground.

John Marshall High School graduation will be filmed May 14 and 15. If social distancing regulations allow, JMHS graduation will be held July 7<sup>th</sup> at Wesbanco Arena and Cameron High School graduation will be held July 10<sup>th</sup> at the school gymnasium. The production of both graduations will be aired on Sunday, July 12<sup>th</sup>.

We have honored the service personnel of the year, teacher of the year and are in the process of our retirees. We have mailed each person their certificate, a letter of recognition and a copy of the Echo where they were honored. If social distancing allows, we would like to hold a reception at Grand Vue Park at the large shelter on August 4<sup>th</sup>. Invitations to the reception will be mailed in upcoming weeks.

Bob Wilson and Dan Wilson have remotely trained over 70 employees in CPI since remote learning has begun.

Summer posting will be going up soon and may look vague, as we wait for the USDA waiver and social distancing rules.

Motion by Mrs. Coffield and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 8:35 p.m.

<del>-</del>	President
	Secretary