

Moundsville
West Virginia
June 22, 2021

The Marshall County Board of Education met in regular session Tuesday, June 22, 2021, 7:00 p.m., at the Board of Education Office, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

Michal Holt, Notary, swore in Superintendent Dr. Shelby Haines for term commencing July 1, 2021 through June 30, 2025.

Minutes of the Regular Session, June 8, 2021, were approved on motion by Mrs. Kestner, and seconded by Dr. Miller. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A, B and C** as recommended by the Superintendent:

A. Resignations (if any)

Mary Amedro – Library/Media Aide, Hilltop Elementary, effective June 30, 2021

Hilary Henry – Substitute Teacher, effective June 30, 2021

Justin Hensley – Adult Education Teacher, effective June 30, 2021

Rachel Miller – National Honor Society Advisor, John Marshall High, effective June 10, 2021

Darla Minor – Substitute Special Education Aide, Summer School, effective June 17, 2021

Nick Myers – 6th Grade Football Coach, Sherrard Middle School, effective June 17, 2021

Erin Parsons – Drug Free Club Advisor, John Marshall High, effective June 30, 2021

Fred Reynolds – 8th Grade Football Coach, Cameron High, effective June 9, 2021

Elizabeth Roberts – ECCAT, McNinch Primary, effective December 31, 2021

B. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification

Substitute Bus Operators for Summer School

Tim Dulaney

C. Other

Permission to post a Golf Coach for Middle School Girls
Permission to post a Golf Coach for Middle School Boys

Motion by Mrs. Kester, and seconded by Dr. Miller, that the Board approve the first reading of NEOLA Policy Updates per enclosure. Motion carried.

Policy 1422, 3122, and 4122 Nondiscrimination and equal opportunity have minor changes in language that were suggested based on complaints of discrimination and the grievance process related to discrimination and harassment on the basis of protected class have been revised to be in compliance with the new Title IX policy.

Policy 1623, 3123, 4123 have minor language revisions to be in compliance with the New Title IX Policy in relation to section 504/ADA.

Policy 1662, 3362, 4362, and 5517 have minor language revisions to be in compliance with the New Title IX Policy in relation to anti-harassment and violence.

Policy 2260 has minor language changes to be in compliance with the New Title IX policy in relation to nondiscrimination and access to equal educational opportunities.

Policy 2260.01 revisions are based on the most recent Office of Civil Rights investigations in other school districts particularly in relation to Career Technical Education Programs.

Policy 1530, and 1530.01 was amended to reflect the revision to WV Policy 5310, evaluation of athletic coaches.

Policy 2240 on controversial issues was reviewed because of changes to State Law. The law provides that a school district may not prohibit a student from engaging in religious expression when completing homework, artwork, or other types of classroom assignments. The assignments must be graded or scored using ordinary academic standards and shall neither be rewarded or penalized based on religious content. Also, boards are no longer permitted to restrict STUDENT exercise of religion to lunch periods or non-instructional time periods.

Policy 2266 was revised to recognize the definition of “rape” as required by the Clery Act of January 2021.

Policy 2370 was revised to incorporate the changes in WV Policy 2510 where virtual learning was added as an alternative.

Policy 2452 was a new policy that Dr. Haines presented and asked the board to consider not adding. WV Code states that boards are required to adopt alternative educational opportunities and MCS already has that through other policies.

Policy 2600 simply removed duplicate language that was also found in Policy 2230.02.

Policy 3120.03 is a new policy regarding athletic coaches in direct response to WV Board Policy 5202 stating that beginning January 1, 2021 all applicants and all who serve as a coach must complete CPR and AED training. We have already provided this training to be in compliance.

Policy 3120.11 was slightly amended in relation to athletic trainers in that the minimum licensure requirements were changed in WV Policy 5202. We are already in compliance with this policy.

Policy 3220 reflects WV Policy 5310 policy changes regarding staff evaluation.

Policy 5200 now reflects WV State Board Policy 4110 that became effective January 15, 2021.

Policy 5611 was revised to clarify due process procedures for students to make sure that it is clearly understood that the student has the right to respond to the suspension charges.

Policy 7450 and 7455 reflect recent changes to the newly updated Education Department General Administrative Regulations (EDGAR). In 40 years there have been very few changes to this.

Policy 8452.01 is a new policy by WV code requiring CPR instruction in which we are already in compliance.

Policy 8500 is a policy on food services and was revised to add the emphasis on the prohibition of stigmatizing students who cannot pay their meal bills. This should be a moot point for us since MCS offers free meals for all students.

Policy 8510 reflects updates to the Wellness Policy to meet review of district wellness policies.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board award bid for Employee Assistance Program to Washington Hospital EAP Services. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Oil and Gas Lease Agreement with SWN Production Company, LLC. 103.49 acres @ \$4,000/acre and 18.75% royalty. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Lease between City of Cameron and Marshall County Schools, \$9,000 for the use of the Cameron Community Park facilities by Cameron Schools. Motion carried.

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Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board give permission for the Business Manager to input last minute Budget Revisions for FY21. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Budget Revisions FY21. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Community Association Leases for FY22 and the President of the Organization. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Section 125/Flexible Benefit Plan Amendment to add “Group Hospital Indemnity” to the Group Medical Insurance under Section F – Available Benefits. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve Encova Insurance as Insurer of Marshall County Schools’ Workers Compensation (period 7/1/21 thru 7/1/22). Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the renewal of Delta Dental Benefit (2 years). Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the renewal with Group Vision Service as our administrator for MCS vision benefits (2 years). Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the renewal of Richardson Copy Concepts for copier service for the county for \$6000/month. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the Attendance at Professional Meetings:

Daniel Gatts to attend 2020 and 2021 Golden Horseshoe Ceremony, June 23 – 25, 2021, Charleston, WV, with expenses paid by Step 7 Funds.

Cassie Porter to virtually attend Freedom & Unity – Principles of Civility, July 26-30, 2021, no expenses. Will participate during work hours.

Jonna Kuskey and Lisa Kiss to attend NCTE 2021 National Convention, November 17-22, 2021, Louisville, KY, with time and expenses paid by Title II Funds.

Brooke Lightner to attend virtual (self-paced) VEX IQ Certification, June 10-August 17, 2021, with time paid by Title II Funds.

Andrea Magers to attend VEX V5 Coach Camp, July 14-16, 2021, Fairmont, WV, with time and expenses paid by Title II Funds.

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Michael Juliano to attend virtual Calculus AB AP Summer Institute, July 12-16, 2021, with time and registration paid by Title II Funds.

Michael Juliano to attend virtual M3T Fellowship, August 3-4, 2021, with time and registration paid by M3T Noyce Fellowship Grant.

Cheyenne Bender to attend virtual Reignite the Math Classroom, August 8, 2021, with registration paid by Title II Funds.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve to cancel the regular board meeting, December 28, 2021. Motion carried.

Superintendent's Reports:

Summer learning continues on in Marshall County with the first day of Summer School at Gateway Achievement Center today. There will be about 150 students attending summer school for the 5-week program. A representative from WVDE will be coming to take footage of our programs to highlight.

The WV Association of School Administrators conference is this week as is the regional WV School Board Association meeting.

The JMHS softball team are regional champs and played two games today in Charleston in the state tournament.

We continue to work on the septic system at Sherrard Middle and work with the DEP to reduce the fine that was given to us for violations 3 plus years ago that we were just alerted to. We have had this and a number of other projects that have developed unexpectedly including the Moundsville Bridge, Central Boiler and now flooding. It is likely that we will need to postpone bids for the bus garage paving.

The flooding hit MCS last evening like it did many others. The board office basement is flooded and we have not begun cleaning that, as we have focused our efforts to Cameron Elementary. The maintenance department has gone above and beyond in helping get Cameron Elementary back on track. The entire crew and substitutes were out working and have done an excellent job. Mr. Price and Dr. Haines are meeting with the Health Department to walk through the area to make sure that all precautions are being taken throughout the clean-up effort.

Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

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President Miller adjourned the meeting at 8:40 p.m.

President

Secretary

SH/tw