

Moundsville
West Virginia
April 23 2024

The Marshall County Board of Education met in regular session Tuesday, April 23 2024, 6:30 p.m. at John Marshall High School Commons, Glen Dale, WV, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

The Board recognized the WV State Social Studies Fair winners, along with Mrs. Arica Holt for organizing the fair.

The Board recognized the WV State Science Fair winners, along with Dr. Jaime Pettit for organizing the fair.

There were no delegations.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the minutes of Regular Session, April 9, 2024. Member Brenda Coffield abstained. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the minutes of Reconvened Session, April 16, 2024. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items **A, B and C** as recommended by the Superintendent:

A. Resignations

Charlottie Mull – Aide/Autism Mentor, long term temporary, Central Elementary, effective April 12, 2024, returning to sub list

Hunter Lightner – Custodian, Cameron Elementary School, effective April 9, 2024

Shay Beighle – Virtual Proctor, John Marshall High School, effective April 12, 2024

Brooke Webber – Substitute Teacher, effective April 15, 2024

Wretha Simms – Head Girls' Basketball Coach (MS), Cameron High School, effective April 15, 2024

B. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification.

Kelsey D. Allen (24P41) Speech Language Pathologist, Central/Countywide, 200 days, effective August 14, 2024

Samantha Fouty *from* Substitute Teacher *to* (24P42) Teacher of Pre-School, PLAYS, 200 days, effective August 14, 2024

Secretaries

Jessica Snider *from* Cook II, John Marshall High School, *to* (24S74) Executive Secretary, Board Office, 260 days, effective July 1, 2024

Chantel Crow *from* Bus Operator (39-14) *to* (24S75) School Secretary, McNinch, 200 days, effective August 14, 2024

Crystal McWhorter *from* Cook II, (half time) Washington Lands, *to* (24S75) School Secretary, Hilltop, 200 days, effective August 14, 2024

Mallory Fordyce *from* Cook II (half time) John Marshall High School, *to* (24S75) School Secretary, Central, 200 days, effective August 14, 2024

Cook

Jennifer Truex *from* Cook II (half time), John Marshall High School, *to* (24S76) Cook II, Moundsville Middle, 200 days, effective August 14, 2024

Aides

Nila Cumpston *from* Aide/ECCAT, Center McMechen, *to* (24S77) Aide/ECCAT, Center McMechen, 200 days, effective August 14, 2024

Nicole McCormick *from* Aide/ECCAT, Glen Dale Elementary *to* (24S78) Aide/ECCAT, Glen Dale, 200 days, effective August 14, 2024

Paula Esposito *from* Aide/ECCAT, McNinch Primary, *to* (24S79) Aide/ECCAT, Hilltop, 200 days, effective August 14, 2024

Stacey Cecil *from* Aide/ECCAT, Washington Lands Elementary, *to* (24S79) Aide/ECCAT, Hilltop, 200 days, effective August 14, 2024

Sherri Zelic *from* Aide/ECCAT, McNinch Primary, *to* (24S79) Aide/ECCAT, Hilltop, 200 days, effective August 14, 2024

Erin Haynes *from* Substitute Aide *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Patrick McCardle *from* Aide/Autism Mentor, Moundsville Middle, *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Sierra Morris *from* Aide/ECCAT, Center McMechen, *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Letitia Thomas *from* transfer list, *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Sally Williams *from* Aide/Autism Mentor, McNinch, *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Jeannie Morris *from* Substitute Aide, *to* (24S80) Aide/ECCAT, McNinch, 200 days, effective August 14, 2024

Sherry Carroll *from* Aide/ECCAT/Autism Mentor, Hilltop Elementary, *to* (24S81) Aide/ECCAT, Washington Lands, 200 days, effective August 14, 2024

Schana Vilkoski *from* Substitute Aide, *to* (24S82) Aide/Autism Mentor, McNinch, 200 days, effective August 14, 2024

Substitute Cook

Courtney D. Blake

Substitute Teachers (starting May 6, 2024)

Zayna Hampton
Kolby A. Mitchell

Rachel Bates

Drake R. Dobson

Charlotte M. Dotson

**Professional Personnel Recommended for a Continuing Contract
(Three Years of Successful Teaching)**

Alexandra Archbold	Kelsea M. Bashioum	Kylee R. Benson	Jennifer Beyser
Meredith E. Hahn	Kellie D. Helmick	Sonya D. Holliday	Zachary A. Klemm
Cory L. Matz	Neil P. McCormick	Kara J. Naome	Amy L. O'Neil
Sarah D. Phillips	Michele E. Reuther	Olivia M. Snider	Amy L. Stern
Holly M. Stillion	Hannah R. Thomas	Mika L. Ward	Terry Whitlatch
Evan B. Williams			

**Professional Personnel Recommended for a Third Probationary Contract
(Two Years of Successful Teaching)**

Janel A. Armstrong	Bryan K. Berger	Olivia L. Billiter	Robert N. Bonar
Jennifer A. Crow	Rebecca J. DiSaia	Joshua P. Garrett	Bethany C. Goddard
Cameron J. Slie	Jessica N. Jones	Stacy L. Lightner	Matthew McCardle
Christian D. Oliver	Keith M. Riggle	Nicolette I. Secrest	Cole. E. Simms
Timmi L. Snyder	Kristina L. Williams		

**Professional Personnel Recommended for a Second Probationary Contract
(One Year of Successful Teaching)**

Samuel A. Ames	Aleah J. Baker	Jessica L. Bruce	Mitchell J. Burkett
Linzy A. Campeti	Harold L. Francis	Amy L. Gockstetter	Danielle P. King
Layne T. Martin	G. McBee	Kathryn L. Moore	Amelia H. Nelson
Hunter T. Norris	Holly R. Pettit	Dana L. Schrack	Margaret Simpson
Jeremiah D. Welch	Brenna E. McIntyre	Shaun M. Hancher	Sarah E. Minor
Rachel Albert	Sherry Wood-Gouge	Ayla N. Geer	John D. Caruso
Charlee Richardson	Timothy Garrison	Kevin Reinhardt	Kylie A Clatterbuck
Elaina R. DePetro	Shelly L. Cox	Devin M. Overholt	Lauren S. Yurko
Sabrina A. Wise	Morgan H. Allman	Carrie L. Fitzpatrick	Jill Stephens-Lima
Bruce A. Harris	Andrea Varner	Lindsey J. Bowman	Shelley L. Lilley

**Professional Personnel Recommended for a First Probationary Contract
(Less than One Year of Successful Teaching)**

Matthew Ali

**Service Personnel Recommended for a Continuing Contract
(Three Years of Successful Contracted Service)**

Rebekah L. Ali	Wilson E. Barnes	Anna L. Cross	Christy R. DeBolt
Kevin M. Druschel	Tim S. Dulaney	Jeff W. Emery	Elizabeth Baumrucker
Terry A. Harding	Stacie L. Lemmon	Crystal McWhorter	Chelsea M. Rine
Natasha Rynkievich-Sears	Paula Esposito	John R. Steed	April Williams

**Service Personnel Recommended for a Third Probationary Contract
(Two Years of Successful Contracted Service)**

Stephanie Astipalitis	Amber D. Baker	David B. Coffield	Jeri A. Duerr
Terri Galentine	Misty L. Hall	Emily R. Hickman	Britta M. Hill
Jason C. McGilton	Briann N. Myers	Tamera M. Smith	Anthony W. Nulph
Lacy J. Richmond	Alexis K. Truex	Keith S. Wright	Jessica Gowers

**Service Personnel Recommended for a Second Probationary Contract
(One Year of Successful Contracted Service)**

Nicole M. Bellanco	Randi Jo Chavanak	Chantel L. Crow	Mallory Fordyce
Patricia M. Lagos	Hillary K. Linzy	Michelle L. Littell	Ashley N. Neff
Douglas Nickerson	Stephanie Scandinaro	Erika Whipkey	Nicola D. White
Kathy P. Williams	Amanda Workman	Holly L. Armstrong	Sherri A. Zelic
Jennifer Whorton	Nicole McCulley	Jamie L. Downing	Autumn R. Ward
Alison L. Hannan	Sarah G. Ward	Paula D. Blake	Meghan A. McCartney

CeCelia L. Trent	Patrick A. McConnell	Mary D. Stern	Teresa K. Colby
Darya Henry	Tracy J. Lightner	Rikki N. Antill	Sherry L. Yoho
Korrie J. Minton	Reagan M. Walters	Sierra Morris	Cameron Reese
Kayla M. Kidd	Stephanie Dobbs	Nila Cumpston	Jennifer Truex
Tasha Parker	David Cain	Ronnie L. Thorn	Stacey Cecil
Patrick McCardle			

**Service Personnel Recommended for a First Probationary Contract
(Less than One Year of Successful Contracted Service)**

Kayla Scott	Thomas Dunlap	Brandi Newland	Amber Shilling
Hiedi Kidd	Melissa Stewart	David Knox	

Coaches/Advisors

Russell Howard (24A90) Archery Advisor, John Marshall High School, 2024-2025 season, citizen coach

Herbert Kale (24A90) Archery Advisor, Cameron High, 2024-2025 season, citizen coach

Edward Gorby (24A91) Bowling Advisor John Marshall, 2024-2025 season, citizen coach

Stanley Blankenship (24A92) Asst. Boys' Basketball Coach, Moundsville Middle, 2024-2025 season, citizen coach

Ted Zervos (24A95) Head Cross Country Coach John Marshall, 2024-2025 season, citizen coach

John Caruso (24A98) Asst. Football Coach, John Marshall, beginning the 2024-2025 season

Chase Gump (24A98) Asst. Football Coach, John Marshall, 2024-2025 season, citizen coach

LJ Winland (24A98) Asst. Football Coach, John Marshall, beginning the 2024-2025 season

Joshua Garner (24A99) Asst. Football Coach MMS, 2024-2025 season, citizen coach

Carson Ray (24A99) Asst. Football Coach MMS, 2024-2025 season, citizen coach

Mark Hinerman (24A99) Asst. Football Coach SMS, 2024 -2025 season, citizen coach

James Rogers (24A101) VOLUNTEER Football Coach Cameron High, 2024-2025 season, citizen coach

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Melinda Yoho (24A103) Asst. Girls' Basketball Coach Moundsville Middle, 2024-2025 season, citizen coach

Kelsea Bashioum *from* Asst Girls' Basketball Coach *to* (24A104) Head Girls' Basketball Coach Sherrard Middle, beginning the 2024-2025 season

Joshua Strobe (24A109) Head Boys' Soccer Coach John Marshall, 2024-2025 season, citizen coach

Jesus Montes Marin (24A110) Head Girls' Soccer Coach John Marshall beginning the 2024-2025 season

Ted Zervos (24A111) VOLUNTEER Asst. Girls' Soccer Coach John Marshall, 2024-2025 season, citizen coach

Thomas Wise (24A113) Head Boys' Basketball Coach Sherrard Middle, 2024-2025 season, citizen coach

Brackin Winland (24A115) Head Volleyball Coach MMS, 2024-2025 season, citizen coach

Anastasia Klemm *from* Asst Volleyball Coach *to* (24A115) Head Volleyball Coach SMS, beginning the 2024-2025 season

Heather Hartley *from* Asst Volleyball Coach, Cameron High School, *to* (24A115) Head Volleyball Coach Cameron High School, 2024-2025 season, citizen coach

Melinda Yoho (24A116) Asst. Volleyball Coach Moundsville Middle, 2024-2025 season, citizen coach

LJ Winland (24A120) Head Wrestling Coach Moundsville, beginning the 2024-2025 season

Justin Kotson (24A120) Head Wrestling Coach Sherrard, 2024-2025 season, citizen coach

Rachel Albert (24A122) Asst. Cross Country Coach John Marshall, beginning 2024-2025 season

C. Other

Volunteers

Sherrard Middle School

Stephanie Adams-Helms	Ashley Aiken	Juliann Allman	
Jessica Anderson-Terry	Tiffany Ankrom	Kendra Beaver	Megan Birch
Kylee Blakemore	Katherine Border	Jessica Bozenske	Jessica Brown
Shiela Carmichael	Cassandra Closser	Tamara Cochran	Larissa Cole

Crystal Contreras	Shannon Cook	Dylan Cooper	Sarah Criswell
Melissa Crow	Amber Crowe	Jamie Cunningham	Angela Curfman
Erin Davis	Ashlie Decker	Brittany DeCrease	Elizabeth Dice
Shawn Drewett	Callie Earliwine	Abby Edman	Mikal Fleming
Heather Fleming	Shanna Gardner	Abby Geho	Carly Gharib
Amy Gockstetter	Stacy Gonchoff	Courtney Gouldsberry	Brooke Hall
Kelly Hamrick	Carla Harris	Tammy Harvey	Teresa Haught
Natasha Hayes	Ashley Helfer	Angie Henry	Yanire Hernandez
Jody Hicks	Lara Himrod	Julie Hood	Marisa Houck
Erin Howard	Amy Howard	Sarah Hubbard	Teresa Hughes
Christina Kestner	Dawn Kettler	Jessica Kimberly	Laura Kimmins
Ashley Knicely	Britni Kubancik	Patricia Lagos	Hannah Lake
Maegan Lesnock	Stacy Lightner	Christina Long	Abigail Lopez
Heather Markonich	Breigh Marling	William Mathes	Amy Maxwell
Sherry Maynor	Clarissa McCardle	Cindy McCutcheon	Christina McEndree
Erin McGlumph	Cindie McGlumph	Kathleen McNally	Katie Merinar
Heather Merritt	Tracy Miller	Sherry Miller	Rachel Miller
Jennifer Minch	Lisa Minor	Jennifer Montgomery	Serena Morgan
Stephanie Morris	Ashley Morris	Joelle Oliver	Jennifer Pickett
Adam Pickett	Lyndsay Polanski	Melissa Potts	Cirstin Redman
Samantha Renzella	Lisa Rhodes	Jena Richards	Felicia Richey
Angie Riggle	Jamie Riggle	Allison Rine	Reyna Roberts
Rickilyn Roberts	Angela Shadd	James Shepard	Lori Shipley
Melinda Skrzyneki	Jill Spangler	Jessica Stanton	Alyson Starr
Tena Stricklin	Julie Sturgill	Lisa Summers	Brittie Taylor
Jason Thames	Elyse Thomas	Jackie Ullom	Amanda VanDyne
Derek Ward	Angela Ward	Julie Ward-Brown	Shelley White
Heather Williams	John Wolen	Rebekah Wolfe	

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under General Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following attendance at professional meetings:

Holly Stillion to attend the WVDE Special Education Spring Bootcamp, April 27, 2024, Charleston, WV, with sub and expenses paid by Special Education Funds.

Becky Hinerman and Timmi Snyder (sub needed) to attend WVDE PBIS Tier 2 training, April 26, 2024, Flatwoods, WV, with sub and expenses paid by Special Education Funds.

Shelby Haines to attend National Association of Superintendents Conference, March 6-8, 2025, New Orleans, LA with expenses paid by General Funds. (rotation year)

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Shelly Lynch to accompany students to the National TSA Conference, June 25-July 1, 2024, Orlando, FL, with expenses paid by Project Lead the Way.

Cole Simms to accompany students to Vex World's Robotics Championship, April 26-May 1, 2024, Dallas, TX, with sub and expenses paid by Project Lead the Way.

Robert Chavanak to attend Restorative Practice Leadership Summit, July 30 – August 2, 2024, Clearwater, FL, with expenses paid by General Funds. (rotation year)

Nicole Majewski to attend **virtually** Reading Strategies: Essential Research-Based Instruction for Every Classroom, May 1, 2024, with sub and expenses paid by Title II Funds.

Monica Klamut to accompany student to WV Young Writers, May 3, 2024, Charleston, WV, with sub and expenses paid by Title II Funds.

Denise Cramer to attend Understanding, Assessing and Addressing Childhood ADHD, June 28, 2024, Charleston, WV, with expenses paid by General Nursing Funds.

Jean Ann Park and Dana Zambito to attend 40th Annual Florida Literacy Conference, May 7-10, 2024, Lake Mary, FL, with expenses paid by Title I Funds.

Jennifer Crow to attend WVDE School Nurse Summer Conference, June 11-13, 2024, Morgantown, WV, with expenses paid by General Nursing Funds.

Motion by Dr. Miller, and seconded by Mrs. Kestner, that the Board award the bid for Architect & Engineer for the new Benwood-McMechen School to McKinley & Associates, Wheeling, WV. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Open Enrollment for nonresident student request (pending Ohio County Schools release). Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board grant permission to conduct Marshall County Summer School at Central Elementary and John Marshall High, as well as credit recovery at John Marshall and Cameron High. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Math Textbook Adoption Grades K-5 to Houghton Mifflin Harcourt, Go Math. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Math Textbook Adoption Grades 6-12 to Bid Ideas Learning. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Marshall County Schools Parent and Family Engagement Policy for 2024-25 school year. Motion carried.

Superintendent's Report:

Dr. Haines reviewed salary rankings for Marshall County Schools as compared to the other counties across the state. According to recently released WVDE reports, Marshall County School teachers are ranked fourth highest paid in the state and that does not include stipends or pay for book studies or attendance bonuses. The difference in average salary between Marshall County Schools teachers and the top ranked county is \$2,139.10. We have three less teachers than neighboring counties with significantly more students. When reviewing the service personnel pay category, Marshall County Schools service personnel are 5th highest paid in the state on their base pay and we have offered significant trainings for stipends for instructional aides which has never been offered in this county before, as well as a stipend equivalent to professionals as well as an attendance bonus. We have added the LOOK speaker series opportunity for all employees twice a year that has a stipend attached to attendance. During the years of COVID, no pay raises were given, however, there were both county and state raises given to all employees in 2022-2023, and 2023-2024. For the upcoming year state raises of \$2,460 per year for professionals will be added to the salary scale, as well as \$140 per month for service. We have created a pay scale that all personnel fall into including the superintendent that is fair and consistent. We will continue to provide opportunities for our employees to learn and grow as professionals over the summer and the upcoming school year.

Just a friendly reminder that we have many school music performances coming up, as well as Special Olympics. We also have many students participating in state, regional and national competitions that we should be very proud of. It was quite clear that Marshall County Schools was well represented at the State Science and Social Studies Fairs, as well as Math Days and we are so proud of them. We had a team from John Marshall High School competing at the National level last week, we have robotics competing at the National level later this week and a team from Moundsville Middle School competing at the National level this summer. We have a lot to be proud of in Marshall County.

Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 7:50 p.m.



President



Secretary