

Salary Program

2024 - 2025



Marshall County Schools
West Virginia

MARSHALL COUNTY SCHOOLS

SALARY PROGRAM

FY 2024-2025

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45	77978	65629	12349	389.89	78884	66400	12484	394.42	80612	68167	12445	403.06	81552	68928	12624	407.76	82695	69689	13006	413.48	83889	70450	13439	419.44	85139	71485	13654	425.69
44	77290	65111	12179	386.45	78197	65881	12316	390.99	79994	67648	12346	399.97	80935	68409	12526	404.67	82077	69170	12907	410.39	83273	69531	13342	416.36	84522	70966	13556	422.61
43	76602	64593	12009	383.01	77510	65362	12148	387.55	79376	67129	12247	396.88	80318	67890	12428	401.59	81459	68651	12808	407.30	82657	69412	13245	413.28	83905	70447	13458	419.52
42	75914	64075	11839	379.57	76823	64843	11980	384.12	78758	66610	12148	393.79	79701	67371	12330	398.50	80841	68132	12709	404.21	82041	68893	13148	410.20	83288	69928	13360	416.44
41	75226	63557	11669	376.13	76136	64324	11812	380.68	78140	66091	12049	390.70	79084	66852	12232	395.42	80223	67613	12610	401.12	81425	68374	13051	407.12	82671	69409	13262	413.35
40	74538	63039	11499	372.69	75449	63805	11644	377.25	77522	65572	11950	387.61	78467	66333	12134	392.33	79605	67094	12511	398.03	80809	67855	12954	404.04	82054	68890	13164	410.27
39	73851	62521	11330	369.25	74762	63286	11476	373.81	76904	65053	11851	384.52	77850	65814	12036	389.25	78987	66575	12412	384.94	80193	67336	12857	400.96	81436	68371	13065	407.18
38	73163	62003	11160	365.82	74074	62767	11307	370.37	76286	64534	11752	381.43	77233	65295	11938	386.16	78369	66056	12313	391.85	79577	66817	12760	397.88	80819	67852	12967	404.10
37	72476	61485	10991	362.38	73387	62248	11139	366.93	75668	64015	11653	378.34	76615	64776	11839	383.08	77751	65537	12214	388.76	78960	66298	12662	394.80	80202	67333	12869	401.01
36	71788	60967	10821	358.94	72699	61729	10970	363.50	75050	63496	11554	375.25	75998	64257	11741	379.99	77133	65018	12115	385.66	78344	65779	12565	391.72	79585	66814	12771	397.93
35	71101	60449	10652	355.50	72012	61210	10802	360.06	74432	62977	11455	372.16	75381	63738	11643	376.91	76515	64499	12016	382.57	77728	65260	12468	388.64	78968	66295	12673	394.84

Includes: 289-289
 354-354
 RA-15
 RA-15
 RA-15
 RA-15

Marshall County Schools
Substitute Teachers Salary Schedule
 Based on state of WV Salary Schedule + State Equity
 Substitute Schedule For Days 1-30

Days 1-30	600 Years Exp	BA 80% Daily	BA *1.5 80% Daily	MA 80% Daily	MA *1.5 80% Daily	MA *3.0 80% Daily	MA *4.5 80% Daily	PHD 80% Daily
0	41455	165.82	422.16	169.86	439.83	175.93	450.24	180.10
1	41973	167.89	427.94	170.94	445.02	178.01	456.12	182.45
2	42492	169.97	432.53	173.01	450.20	180.08	461.99	184.80
3	43011	172.04	437.71	175.08	455.39	182.16	467.87	187.15
4	43530	174.12	442.90	177.14	460.58	184.21	473.74	189.48
5	44049	176.20	448.09	179.21	465.77	186.26	479.62	191.80
6	44568	178.28	453.28	181.28	470.96	188.28	485.50	194.12
7	45087	180.36	458.47	183.36	476.15	190.36	491.38	196.44
8	45606	182.44	463.66	185.44	481.34	192.44	497.26	198.76
9	46125	184.52	468.85	187.52	486.53	194.52	503.14	201.08
10	46644	186.60	474.04	189.60	491.72	196.60	509.02	203.40
11	47163	188.68	479.23	191.68	496.91	198.68	514.90	205.72
12	47682	190.76	484.42	193.76	502.10	200.76	520.78	208.04
13	48201	192.84	489.61	195.84	507.29	202.84	526.66	210.36
14	48720	194.92	494.80	197.92	512.48	204.92	532.54	212.68
15	49239	197.00	500.00	200.00	517.67	207.00	538.42	215.00
16	49758	199.08	505.19	202.08	522.86	209.08	544.30	217.32
17	50277	201.16	510.38	204.16	528.05	211.16	550.18	219.64
18	50796	203.24	515.57	206.24	533.24	213.24	556.06	221.96
19	51315	205.32	520.76	208.32	538.43	215.32	561.94	224.28
20	51834	207.40	525.95	210.40	543.62	217.40	567.82	226.60
21	52353	209.48	531.14	212.48	548.81	219.48	573.70	228.92
22	52872	211.56	536.33	214.56	554.00	221.56	579.58	231.24
23	53391	213.64	541.52	216.64	559.19	223.64	585.46	233.56
24	53910	215.72	546.71	218.72	564.38	225.72	591.34	235.88
25	54429	217.80	551.90	220.80	569.57	227.80	597.22	238.20
26	54948	219.88	557.09	222.88	574.76	229.88	603.10	240.52
27	55467	221.96	562.28	224.96	579.95	231.96	608.98	242.84
28	55986	224.04	567.47	227.04	585.14	234.04	614.86	245.16
29	56505	226.12	572.66	229.12	590.33	236.12	620.74	247.48
30	57024	228.20	577.85	231.20	595.52	238.20	626.62	249.80
31	57543	230.28	583.04	233.28	600.71	240.28	632.50	252.12
32	58062	232.36	588.23	235.36	605.90	242.36	638.38	254.44
33	58581	234.44	593.42	237.44	611.09	244.44	644.26	256.76
34	59100	236.52	598.61	239.52	616.28	246.52	650.14	259.08
35	59619	238.60	603.80	241.60	621.47	248.60	656.02	261.40
36	60138	240.68	608.99	243.68	626.66	250.68	661.90	263.72
37	60657	242.76	614.18	245.76	631.85	252.76	667.78	266.04
38	61176	244.84	619.37	247.84	637.04	254.84	673.66	268.36
39	61695	246.92	624.56	249.92	642.23	256.92	679.54	270.68
40	62214	249.00	629.75	252.00	647.42	259.00	685.42	273.00
41	62733	251.08	634.94	254.08	652.61	261.08	691.30	275.32
42	63252	253.16	640.13	256.16	657.80	263.16	697.18	277.64
43	63771	255.24	645.32	258.24	662.99	265.24	703.06	279.96
44	64290	257.32	650.51	260.32	668.18	267.32	708.94	282.28
45	64809	259.40	655.70	262.40	673.37	269.40	714.82	284.60

Calculation of Substitute Teachers' Pay

Substitutes are paid at the daily rate of the advanced salary teaching experience. This is the state minimum salary based on the substitute teacher's degree AND years of experience; see above schedule.
 20 - 45 years includes the \$500 state bonus

West Virginia Code 18A-4-7

After 30 consecutive instructional days in the same position substitutes are paid at the daily rate of the advanced salary, which includes the county supplement, based upon teaching experience.
 This is the substitute teacher's degree and years of experience according to the daily rate of Marshall County's Professional Salary Schedule.
 (State minimum + County supplement) at substitute teacher's degree and years of experience = Substitute's salary

MARSHALL COUNTY SCHOOLS
FY 2024 - 2025
SUPPLEMENTAL CONTRACTS / PAYROLL

<u>ACTIVITY</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Academic Coaches	Advisor	1675
Archery Club	Advisor	1675
Art Club	Advisor	750
Bowling	Advisor	1675
Computer Club	Advisor	1675
Drama MS/Asst HS	Advisor	1675
Drama/Thespians	Advisor	3125
Drug Free Club	Advisor	750
Educator Rising Advisor	Advisor	2100
FCCLA	Advisor	2100
Freshman Class	Advisor	1675
Future Business Leader	Advisor	2825
Future Farmer Association	Advisor	3125
Golf MS	Advisor	1925
HOSA (vocational/nursing)	Advisor	2825
Jr. National Honor Society	Advisor	750
Junior Class	Advisor	1675
Lacrosse	Advisor	1675
Leo Club	Advisor	750
Marketing Education	Advisor	2825
National Honor Society	Advisor	1675
Newspaper	Advisor	750
Outdoors Club	Advisor	1675
Percussion Advisor	Advisor	2100
Science Club	Advisor	750
Senior Class	Advisor	1675
Skills USA Advisor	Advisor	2100
Sophomore Class	Advisor	1675
Spanish Club	Advisor	750
Speech HS	Advisor	3125
Speech MS / Asst HS	Advisor	1675
Student Council HS	Advisor	1675
Student Council MS	Advisor	900
Technology Student Assoc.	Advisor	2100
TSA - Middle School	Advisor	1000
Vocational Advisor MS	Advisor	1725
Yearbook HS	Advisor	3125
Yearbook MS	Advisor	1675
Communications HS	Supplement	3125
Department Heads	Supplement	1725
School Technology Facilitator	Supplement	1725

Revised 05/28/2024

MARSHALL COUNTY SCHOOLS
FY 2024 - 2025
MIDDLE SCHOOL COACH / BAND SALARY SCHEDULE

<u>YEARS</u>	<u>Activities</u>	<u>Head</u>	<u>Asst</u>	<u>6th/7th/8th</u>		<u>Band</u>	<u>Strings</u>
	<u>Coordinator</u>	<u>Volleyball</u>	<u>Volleyball</u>	<u>Grade</u>	<u>Other Sports</u>		<u>Chorus</u>
		<u>Baseball</u>	<u>Baseball</u>	<u>6th/7th/8th</u>			
		<u>Football</u>	<u>Football</u>	<u>Grade</u>			
		<u>Basketball</u>	<u>Basketball</u>	<u>Grade</u>			
		<u>Wrestling</u>	<u>Wrestling</u>	<u>Grade</u>			
		<u>Cheerleading</u>	<u>Cheerleading</u>	<u>Cheerleading (2nd)</u>			
0	2475	1925	1775	1625	1600	1450	
1	2525	1975	1825	1675	1700	1550	
2	2575	2025	1875	1725	1800	1650	
3	2625	2075	1900	1750	1925	1750	
4	2675	2125	1950	1800	2025	1850	
5	2725	2175	2000	1825	2150	1950	
6	2775	2225	2050	1875	2250	2050	
7	2825	2275	2100	1925	2350	2150	
8	2875	2325	2125	1950	2475	2250	
9	2925	2375	2175	2000	2575	2350	
10	2975	2425	2225	2025	2700	2450	
11	3025	2475	2275	2075	2800	2550	
12	3075	2525	2325	2125	2900	2650	
13	3125	2575	2350	2150	3025	2750	
14	3175	2625	2400	2200	3125	2850	
15	3225	2675	2450	2225	3250	2950	
16	3275	2725	2500	2275	3350	3050	
17	3325	2775	2550	2325	3450	3150	
18	3375	2825	2575	2350	3575	3250	
19	3425	2875	2625	2400	3675	3350	
20	3475	2925	2675	2425	3800	3450	
21	3525	2975	2725	2475	3900	3550	
22	3575	3025	2775	2525	4000	3650	
23	3625	3075	2800	2550	4125	3750	
24	3675	3125	2850	2600	4225	3850	
25	3725	3175	2900	2625	4350	3950	
26	3775	3225	2950	2675	4450	4050	
27	3825	3275	3000	2725	4550	4150	
28	3875	3325	3025	2750	4675	4250	
29	3925	3375	3075	2800	4775	4350	
30	3975	3425	3125	2850	4900	4450	
31	4025	3475	3175	2875	5000	4550	
32	4075	3525	3225	2925	5100	4650	
33	4125	3575	3250	2950	5225	4750	
34	4175	3625	3300	3000	5325	4850	
35	4225	3675	3350	3025	5450	4950	

Revised 05/28/2024

MARSHALL COUNTY SCHOOLS
 FY 2024 - 2025
 HIGH SCHOOL COACH / BAND SALARY SCHEDULE

Years	Activities Coordinator	Head Football	Assist Football	Head Wrestling	Assist Basketball	Head Wrestling	Assist Wrestling	Head Cheerleading	Assist Cheerleading	Head Robotics	Head Volleyball	Assist Baseball	Head Softball	Assist Softball	Head Cheerleading(2nd)	Assist Cheerleading (2nd)	Head Strength Coach	Head Cross-country	Assist Cross-country	Head Soccer	Assist Soccer	Head Tennis	Assist Tennis	Band	Strings Chorus
0	5500	5500	4150	4175	3175	4275	3250	2675	2025	1675	2325	1775	2650	2450											
1	5650	5600	4275	4275	3250	2725	2075	1725	2375	1800	2775	2550													
2	5775	5750	4375	4375	3325	2800	2125	1750	2425	1850	2875	2650													
3	5925	5900	4475	4475	3400	2850	2175	1775	2475	1900	2975	2750													
4	6075	6025	4575	4575	3475	2925	2225	1800	2550	1925	3100	2850													
5	6200	6175	4700	4675	3550	3000	2275	1825	2600	1975	3200	2950													
6	6350	6300	4800	4775	3625	3050	2325	1875	2650	2025	3325	3050													
7	6475	6450	4900	4875	3700	3125	2375	1900	2700	2050	3425	3150													
8	6625	6600	5000	4975	3800	3175	2425	1925	2750	2100	3525	3250													
9	6775	6725	5125	5075	3875	3250	2475	1950	2825	2150	3650	3350													
10	6900	6875	5225	5175	3950	3325	2525	1975	2875	2175	3750	3450													
11	7050	7000	5325	5275	4025	3375	2575	2025	2925	2225	3875	3550													
12	7175	7150	5450	5375	4100	3450	2625	2050	2975	2275	3975	3650													
13	7325	7300	5550	5475	4175	3500	2675	2075	3025	2300	4075	3750													
14	7475	7425	5650	5575	4250	3575	2725	2100	3100	2350	4200	3850													
15	7600	7575	5750	5675	4325	3650	2775	2125	3150	2400	4300	3950													
16	7750	7700	5875	5775	4400	3700	2825	2175	3200	2425	4425	4050													
17	7875	7850	5975	5875	4475	3775	2875	2200	3250	2475	4525	4150													
18	8025	8000	6075	5975	4550	3825	2925	2225	3300	2525	4625	4275													
19	8175	8125	6175	6075	4625	3900	2975	2250	3375	2550	4750	4375													
20	8300	8275	6300	6175	4700	3975	3025	2275	3425	2600	4850	4475													
21	8450	8400	6400	6275	4775	4025	3075	2325	3475	2650	4975	4575													
22	8575	8550	6500	6375	4850	4100	3125	2350	3525	2675	5075	4675													
23	8725	8700	6600	6475	4925	4150	3175	2375	3575	2725	5175	4775													
24	8875	8825	6725	6575	5000	4225	3225	2400	3650	2775	5300	4875													
25	9000	8975	6825	6675	5075	4300	3275	2425	3700	2800	5400	4975													
26	9150	9100	6925	6775	5150	4350	3325	2475	3750	2850	5525	5075													
27	9275	9250	7025	6875	5225	4425	3375	2500	3800	2900	5625	5175													
28	9425	9400	7150	6975	5300	4475	3425	2525	3850	2925	5725	5275													
29	9575	9525	7250	7075	5375	4550	3450	2550	3925	2975	5850	5375													
30	9700	9675	7350	7175	5450	4625	3500	2625	3975	3025	5950	5475													
31	9850	9800	7450	7275	5525	4675	3550	2650	4025	3075	6075	5575													
32	9975	9950	7575	7375	5600	4750	3600	2650	4075	3100	6175	5675													
33	10125	10100	7675	7475	5700	4800	3650	2675	4125	3150	6275	5775													
34	10275	10225	7775	7575	5775	4875	3700	2700	4200	3200	6400	5875													
35	10400	10375	7875	7675	5850	4950	3750	2725	4250	3225	6500	6000													

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Classification 1-A; 2
 PAY GRADE B
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2770	138.50	17.31
1	2809	140.45	17.56
2	2848	142.40	17.80
3	2886	144.30	18.04
4	2925	146.25	18.28
5	2962	148.10	18.51
6	3001	150.05	18.76
7	3040	152.00	19.00
8	3078	153.90	19.24
9	3117	155.85	19.48
10	3156	157.80	19.73
11	3195	159.75	19.97
12	3233	161.65	20.21
13	3272	163.60	20.45
14	3310	165.50	20.69
15	3349	167.45	20.93
16	3387	169.35	21.17
17	3426	171.30	21.41
18	3465	173.25	21.66
19	3503	175.15	21.89
20	3592	179.60	22.45
21	3630	181.50	22.69
22	3669	183.45	22.93
23	3708	185.40	23.18
24	3746	187.30	23.41
25	3785	189.25	23.66
26	3823	191.15	23.89
27	3861	193.05	24.13
28	3899	194.95	24.37
29	3938	196.90	24.61
30	3976	198.80	24.85
31	4014	200.70	25.09
32	4052	202.60	25.33
33	4091	204.55	25.57
34	4129	206.45	25.81
35	4168	208.40	26.05
36	4207	210.35	26.29
37	4245	212.25	26.53
38	4283	214.15	26.77
39	4322	216.10	27.01
40	4361	218.05	27.26
41	4400	220.00	27.50
42	4439	221.95	27.74
43	4478	223.90	27.99
44	4517	225.85	28.23
45	4556	227.80	28.48

Classifications: (676) Cook II, (502) Aide II

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 5
 PAY GRADE C
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2841	142.05	17.76
1	2882	144.10	18.01
2	2920	146.00	18.25
3	2958	147.90	18.49
4	2996	149.80	18.73
5	3035	151.75	18.97
6	3073	153.65	19.21
7	3112	155.60	19.45
8	3150	157.50	19.69
9	3188	159.40	19.93
10	3226	161.30	20.16
11	3265	163.25	20.41
12	3304	165.20	20.65
13	3342	167.10	20.89
14	3380	169.00	21.13
15	3419	170.95	21.37
16	3457	172.85	21.61
17	3496	174.80	21.85
18	3534	176.70	22.09
19	3572	178.60	22.33
20	3662	183.10	22.89
21	3699	184.95	23.12
22	3739	186.95	23.37
23	3777	188.85	23.61
24	3815	190.75	23.84
25	3854	192.70	24.09
26	3892	194.60	24.33
27	3931	196.55	24.57
28	3969	198.45	24.81
29	4006	200.30	25.04
30	4046	202.30	25.29
31	4084	204.20	25.53
32	4122	206.10	25.76
33	4160	208.00	26.00
34	4199	209.95	26.24
35	4237	211.85	26.48
36	4276	213.80	26.73
37	4316	215.80	26.98
38	4352	217.60	27.20
39	4391	219.55	27.44
40	4430	221.50	27.69
41	4469	223.45	27.93
42	4508	225.40	28.18
43	4547	227.35	28.42
44	4586	229.30	28.66
45	4625	231.25	28.91

Classifications: (597) General Maintenance; (683) Cust III

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 2-1
PAY GRADE C-1
2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2815	140.75	17.59
1	2852	142.60	17.83
2	2891	144.55	18.07
3	2930	146.50	18.31
4	2968	148.40	18.55
5	3006	150.30	18.79
6	3045	152.25	19.03
7	3083	154.15	19.27
8	3121	156.05	19.51
9	3160	158.00	19.75
10	3197	159.85	19.98
11	3237	161.85	20.23
12	3275	163.75	20.47
13	3313	165.65	20.71
14	3352	167.60	20.95
15	3390	169.50	21.19
16	3429	171.45	21.43
17	3467	173.35	21.67
18	3505	175.25	21.91
19	3544	177.20	22.15
20	3633	181.65	22.71
21	3671	183.55	22.94
22	3710	185.50	23.19
23	3748	187.40	23.43
24	3787	189.35	23.67
25	3825	191.25	23.91
26	3864	193.20	24.15
27	3902	195.10	24.39
28	3940	197.00	24.63
29	3978	198.90	24.86
30	4017	200.85	25.11
31	4056	202.80	25.35
32	4093	204.65	25.58
33	4131	206.55	25.82
34	4171	208.55	26.07
35	4208	210.40	26.30
36	4248	212.40	26.55
37	4287	214.35	26.79
38	4323	216.15	27.02
39	4363	218.15	27.27
40	4401	220.05	27.51
41	4439	221.95	27.74
42	4477	223.85	27.98
43	4515	225.75	28.22
44	4553	227.65	28.46
45	4591	229.55	28.69

Classifications: (512) Aide II (High School) (with Supervisory Duties)

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 3
 PAY GRADE D
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2853	142.65	17.83
1	2891	144.55	18.07
2	2930	146.50	18.31
3	2969	148.45	18.56
4	3006	150.30	18.79
5	3045	152.25	19.03
6	3084	154.20	19.28
7	3122	156.10	19.51
8	3160	158.00	19.75
9	3199	159.95	19.99
10	3237	161.85	20.23
11	3276	163.80	20.48
12	3314	165.70	20.71
13	3352	167.60	20.95
14	3391	169.55	21.19
15	3429	171.45	21.43
16	3467	173.35	21.67
17	3506	175.30	21.91
18	3544	177.20	22.15
19	3583	179.15	22.39
20	3672	183.60	22.95
21	3710	185.50	23.19
22	3749	187.45	23.43
23	3788	189.40	23.68
24	3825	191.25	23.91
25	3864	193.20	24.15
26	3903	195.15	24.39
27	3940	197.00	24.63
28	3979	198.95	24.87
29	4016	200.80	25.10
30	4055	202.75	25.34
31	4095	204.75	25.59
32	4131	206.55	25.82
33	4171	208.55	26.07
34	4210	210.50	26.31
35	4247	212.35	26.54
36	4286	214.30	26.79
37	4325	216.25	27.03
38	4362	218.10	27.26
39	4402	220.10	27.51
40	4439	221.95	27.74
41	4478	223.90	27.99
42	4517	225.85	28.23
43	4556	227.80	28.48
44	4595	229.75	28.72
45	4634	231.70	28.96

Classifications: (655) Bus Operator

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 5-A
 PAY GRADE D-1
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2971	148.55	18.57
1	3007	150.35	18.79
2	3044	152.20	19.03
3	3082	154.10	19.26
4	3117	155.85	19.48
5	3154	157.70	19.71
6	3191	159.55	19.94
7	3227	161.35	20.17
8	3264	163.20	20.40
9	3301	165.05	20.63
10	3337	166.85	20.86
11	3374	168.70	21.09
12	3409	170.45	21.31
13	3447	172.35	21.54
14	3484	174.20	21.78
15	3519	175.95	21.99
16	3557	177.85	22.23
17	3595	179.75	22.47
18	3633	181.65	22.71
19	3671	183.55	22.94
20	3761	188.05	23.51
21	3799	189.95	23.74
22	3838	191.90	23.99
23	3875	193.75	24.22
24	3915	195.75	24.47
25	3953	197.65	24.71
26	3993	199.65	24.96
27	4029	201.45	25.18
28	4068	203.40	25.43
29	4106	205.30	25.66
30	4145	207.25	25.91
31	4183	209.15	26.14
32	4221	211.05	26.38
33	4260	213.00	26.63
34	4299	214.95	26.87
35	4337	216.85	27.11
36	4375	218.75	27.34
37	4415	220.75	27.59
38	4452	222.60	27.83
39	4490	224.50	28.06
40	4528	226.40	28.30
41	4567	228.35	28.54
42	4606	230.30	28.79
43	4645	232.25	29.03
44	4684	234.20	29.28
45	4723	236.15	29.52

Classifications: (513) Aide III (HS + 6 hrs) (with supervisory duties); Cafeteria Manager

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 7
 PAY GRADE D-2
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2881	144.05	18.01
1	2919	145.95	18.24
2	2957	147.85	18.48
3	2996	149.80	18.73
4	3034	151.70	18.96
5	3073	153.65	19.21
6	3111	155.55	19.44
7	3149	157.45	19.68
8	3188	159.40	19.93
9	3226	161.30	20.16
10	3265	163.25	20.41
11	3303	165.15	20.64
12	3341	167.05	20.88
13	3380	169.00	21.13
14	3418	170.90	21.36
15	3457	172.85	21.61
16	3495	174.75	21.84
17	3533	176.65	22.08
18	3572	178.60	22.33
19	3610	180.50	22.56
20	3700	185.00	23.13
21	3738	186.90	23.36
22	3776	188.80	23.60
23	3815	190.75	23.84
24	3853	192.65	24.08
25	3892	194.60	24.33
26	3930	196.50	24.56
27	3968	198.40	24.80
28	4007	200.35	25.04
29	4045	202.25	25.28
30	4084	204.20	25.53
31	4122	206.10	25.76
32	4160	208.00	26.00
33	4199	209.95	26.24
34	4237	211.85	26.48
35	4276	213.80	26.73
36	4314	215.70	26.96
37	4352	217.60	27.20
38	4391	219.55	27.44
39	4429	221.45	27.68
40	4468	223.40	27.93
41	4506	225.30	28.16
42	4544	227.20	28.40
43	4582	229.10	28.64
44	4620	231.00	28.88
45	4658	232.90	29.11

Classifications: (659) Truck Driver

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 9
 PAY GRADE E
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	2947	147.35	18.42
1	2985	149.25	18.66
2	3024	151.20	18.90
3	3062	153.10	19.14
4	3100	155.00	19.38
5	3139	156.95	19.62
6	3177	158.85	19.86
7	3216	160.80	20.10
8	3254	162.70	20.34
9	3292	164.60	20.58
10	3331	166.55	20.82
11	3369	168.45	21.06
12	3408	170.40	21.30
13	3446	172.30	21.54
14	3484	174.20	21.78
15	3523	176.15	22.02
16	3561	178.05	22.26
17	3600	180.00	22.50
18	3638	181.90	22.74
19	3676	183.80	22.98
20	3766	188.30	23.54
21	3804	190.20	23.78
22	3842	192.10	24.01
23	3881	194.05	24.26
24	3919	195.95	24.49
25	3958	197.90	24.74
26	3997	199.85	24.98
27	4034	201.70	25.21
28	4073	203.65	25.46
29	4111	205.55	25.69
30	4149	207.45	25.93
31	4188	209.40	26.18
32	4226	211.30	26.41
33	4265	213.25	26.66
34	4303	215.15	26.89
35	4340	217.00	27.13
36	4380	219.00	27.38
37	4419	220.95	27.62
38	4456	222.80	27.85
39	4495	224.75	28.09
40	4535	226.75	28.34
41	4574	228.70	28.59
42	4613	230.65	28.83
43	4652	232.60	29.08
44	4691	234.55	29.32
45	4730	236.50	29.56

Classifications: (657) Heavy Equipment Operator; (638) Plumber 1; (536) Secretary II

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 7-1
 PAY GRADE E-1
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3012	150.60	18.83
1	3049	152.45	19.06
2	3086	154.30	19.29
3	3124	156.20	19.53
4	3159	157.95	19.74
5	3195	159.75	19.97
6	3231	161.55	20.19
7	3269	163.45	20.43
8	3305	165.25	20.66
9	3342	167.10	20.89
10	3379	168.95	21.12
11	3414	170.70	21.34
12	3451	172.55	21.57
13	3489	174.45	21.81
14	3525	176.25	22.03
15	3561	178.05	22.26
16	3597	179.85	22.48
17	3636	181.80	22.73
18	3675	183.75	22.97
19	3712	185.60	23.20
20	3801	190.05	23.76
21	3842	192.10	24.01
22	3878	193.90	24.24
23	3918	195.90	24.49
24	3955	197.75	24.72
25	3994	199.70	24.96
26	4033	201.65	25.21
27	4069	203.45	25.43
28	4109	205.45	25.68
29	4147	207.35	25.92
30	4184	209.20	26.15
31	4224	211.20	26.40
32	4261	213.05	26.63
33	4302	215.10	26.89
34	4339	216.95	27.12
35	4375	218.75	27.34
36	4416	220.80	27.60
37	4454	222.70	27.84
38	4491	224.55	28.07
39	4531	226.55	28.32
40	4569	228.45	28.56
41	4608	230.40	28.80
42	4647	232.35	29.04
43	4686	234.30	29.29
44	4725	236.25	29.53
45	4764	238.20	29.78

Classifications: (514) Aide IV (HS + 18 hrs, supervisory duties);

Early Childhood Classroom Ass't Teacher (ECCAT)

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 13
 PAY GRADE F
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3030	151.50	18.94
1	3068	153.40	19.18
2	3107	155.35	19.42
3	3146	157.30	19.66
4	3184	159.20	19.90
5	3222	161.10	20.14
6	3260	163.00	20.38
7	3299	164.95	20.62
8	3337	166.85	20.86
9	3375	168.75	21.09
10	3414	170.70	21.34
11	3452	172.60	21.58
12	3491	174.55	21.82
13	3529	176.45	22.06
14	3567	178.35	22.29
15	3606	180.30	22.54
16	3644	182.20	22.78
17	3683	184.15	23.02
18	3721	186.05	23.26
19	3759	187.95	23.49
20	3849	192.45	24.06
21	3887	194.35	24.29
22	3925	196.25	24.53
23	3964	198.20	24.78
24	4003	200.15	25.02
25	4041	202.05	25.26
26	4079	203.95	25.49
27	4117	205.85	25.73
28	4156	207.80	25.98
29	4194	209.70	26.21
30	4232	211.60	26.45
31	4271	213.55	26.69
32	4310	215.50	26.94
33	4349	217.45	27.18
34	4386	219.30	27.41
35	4424	221.20	27.65
36	4463	223.15	27.89
37	4502	225.10	28.14
38	4539	226.95	28.37
39	4578	228.90	28.61
40	4617	230.85	28.86
41	4656	232.80	29.10
42	4695	234.75	29.34
43	4734	236.70	29.59
44	4773	238.65	29.83
45	4812	240.60	30.08

Classifications: (579) Carpenter II; (587) Electrician I; (625) Mechanic; (537) Secretary III;
 (519) Autism Mentor; Aide/LPN

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120
 PhD = \$120; PhD & AA = \$160

Classification 14
 PAY GRADE G
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3067	153.35	19.17
1	3109	155.45	19.43
2	3150	157.50	19.69
3	3191	159.55	19.94
4	3234	161.70	20.21
5	3274	163.70	20.46
6	3315	165.75	20.72
7	3356	167.80	20.98
8	3397	169.85	21.23
9	3439	171.95	21.49
10	3480	174.00	21.75
11	3522	176.10	22.01
12	3564	178.20	22.28
13	3604	180.20	22.53
14	3646	182.30	22.79
15	3686	184.30	23.04
16	3728	186.40	23.30
17	3770	188.50	23.56
18	3804	190.20	23.78
19	3839	191.95	23.99
20	3931	196.55	24.57
21	3972	198.60	24.83
22	4014	200.70	25.09
23	4055	202.75	25.34
24	4097	204.85	25.61
25	4138	206.90	25.86
26	4179	208.95	26.12
27	4221	211.05	26.38
28	4262	213.10	26.64
29	4305	215.25	26.91
30	4346	217.30	27.16
31	4387	219.35	27.42
32	4428	221.40	27.68
33	4469	223.45	27.93
34	4512	225.60	28.20
35	4554	227.70	28.46
36	4594	229.70	28.71
37	4637	231.85	28.98
38	4677	233.85	29.23
39	4718	235.90	29.49
40	4762	238.10	29.76
41	4802	240.10	30.01
42	4842	242.10	30.26
43	4882	244.10	30.51
44	4922	246.10	30.76
45	4962	248.10	31.01

Classifications: (576) Cabinetmaker; (581) Chief Mechanic; (588) Electrician II;(538) Exec Secretary;(606) Heating & A/C Mechanic II; (609) Locksmith;(639) Plumber II;(560) A/P Supv; (561) P/R Supv;

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 14
 PAY GRADE G1
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3143	157.15	19.64
1	3184	159.20	19.90
2	3226	161.30	20.16
3	3267	163.35	20.42
4	3309	165.45	20.68
5	3350	167.50	20.94
6	3392	169.60	21.20
7	3433	171.65	21.46
8	3475	173.75	21.72
9	3516	175.80	21.98
10	3558	177.90	22.24
11	3599	179.95	22.49
12	3640	182.00	22.75
13	3682	184.10	23.01
14	3723	186.15	23.27
15	3765	188.25	23.53
16	3806	190.30	23.79
17	3848	192.40	24.05
18	3889	194.45	24.31
19	3931	196.55	24.57
20	4023	201.15	25.14
21	4065	203.25	25.41
22	4105	205.25	25.66
23	4147	207.35	25.92
24	4189	209.45	26.18
25	4230	211.50	26.44
26	4272	213.60	26.70
27	4313	215.65	26.96
28	4355	217.75	27.22
29	4396	219.80	27.48
30	4438	221.90	27.74
31	4479	223.95	27.99
32	4521	226.05	28.26
33	4561	228.05	28.51
34	4603	230.15	28.77
35	4645	232.25	29.03
36	4687	234.35	29.29
37	4728	236.40	29.55
38	4769	238.45	29.81
39	4811	240.55	30.07
40	4852	242.60	30.33
41	4894	244.70	30.59
42	4936	246.80	30.85
43	4978	248.90	31.11
44	5020	251.00	31.38
45	5062	253.10	31.64

Classifications: Coordinator of Administrative Offices

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 16
PAY GRADE G-3
2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3603	180.15	22.52
1	3645	182.25	22.78
2	3687	184.35	23.04
3	3727	186.35	23.29
4	3768	188.40	23.55
5	3809	190.45	23.81
6	3852	192.60	24.08
7	3893	194.65	24.33
8	3935	196.75	24.59
9	3975	198.75	24.84
10	4017	200.85	25.11
11	4059	202.95	25.37
12	4101	205.05	25.63
13	4142	207.10	25.89
14	4183	209.15	26.14
15	4224	211.20	26.40
16	4266	213.30	26.66
17	4308	215.40	26.93
18	4349	217.45	27.18
19	4390	219.50	27.44
20	4482	224.10	28.01
21	4524	226.20	28.28
22	4566	228.30	28.54
23	4608	230.40	28.80
24	4649	232.45	29.06
25	4690	234.50	29.31
26	4731	236.55	29.57
27	4774	238.70	29.84
28	4815	240.75	30.09
29	4856	242.80	30.35
30	4897	244.85	30.61
31	4938	246.90	30.86
32	4981	249.05	31.13
33	5022	251.10	31.39
34	5064	253.20	31.65
35	5104	255.20	31.90
36	5146	257.30	32.16
37	5187	259.35	32.42
38	5230	261.50	32.69
39	5271	263.55	32.94
40	5313	265.65	33.21
41	5356	267.80	33.48
42	5399	269.95	33.74
43	5442	272.10	34.01
44	5485	274.25	34.28
45	5528	276.40	34.55

Classifications: (595) Bus Foreman; (595) Maintenance Foreman

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 17
Pay Grade H
2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3140	157.02	19.63
1	3182	159.12	19.89
2	3223	161.17	20.15
3	3264	163.22	20.40
4	3308	165.42	20.68
5	3348	167.41	20.93
6	3389	169.46	21.18
7	3431	171.56	21.45
8	3471	173.56	21.70
9	3513	175.66	21.96
10	3554	177.71	22.21
11	3595	179.76	22.47
12	3637	181.86	22.73
13	3678	183.90	22.99
14	3719	185.95	23.24
15	3760	188.00	23.50
16	3802	190.10	23.76
17	3844	192.20	24.02
18	3879	193.93	24.24
19	3913	195.66	24.46
20	4006	200.30	25.04
21	4049	202.44	25.31
22	4089	204.43	25.55
23	4131	206.53	25.82
24	4173	208.67	26.08
25	4213	210.66	26.33
26	4255	212.75	26.59
27	4296	214.79	26.85
28	4338	216.88	27.11
29	4381	219.07	27.38
30	4422	221.11	27.64
31	4463	223.15	27.89
32	4505	225.24	28.16
33	4545	227.23	28.40
34	4587	229.37	28.67
35	4629	231.46	28.93
36	4668	233.40	29.18
37	4712	235.59	29.45
38	4753	237.63	29.70
39	4793	239.63	29.95
40	4837	241.87	30.23
41	4879	243.97	30.50
42	4921	246.07	30.76
43	4963	248.17	31.02
44	5005	250.27	31.28
45	5047	252.37	31.55

Classifications: Coordinator of Substitute Call-Out System

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44

60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120

PhD = \$120; PhD & AA = \$160

Classification 15
 PAY GRADE H-1
 2024-2025

Prior Years Experience	Monthly 20 days	Daily 8 Hours	Hourly
0	3233	161.65	20.21
1	3301	165.05	20.63
2	3369	168.45	21.06
3	3437	171.85	21.48
4	3505	175.25	21.91
5	3573	178.65	22.33
6	3641	182.05	22.76
7	3709	185.45	23.18
8	3777	188.85	23.61
9	3844	192.20	24.03
10	3912	195.60	24.45
11	3980	199.00	24.88
12	4048	202.40	25.30
13	4116	205.80	25.73
14	4184	209.20	26.15
15	4252	212.60	26.58
16	4320	216.00	27.00
17	4388	219.40	27.43
18	4456	222.80	27.85
19	4524	226.20	28.28
20	4643	232.15	29.02
21	4711	235.55	29.44
22	4779	238.95	29.87
23	4847	242.35	30.29
24	4915	245.75	30.72
25	4983	249.15	31.14
26	5051	252.55	31.57
27	5119	255.95	31.99
28	5186	259.30	32.41
29	5255	262.75	32.84
30	5323	266.15	33.27
31	5391	269.55	33.69
32	5459	272.95	34.12
33	5527	276.35	34.54
34	5595	279.75	34.97
35	5663	283.15	35.39
36	5731	286.55	35.82
37	5799	289.95	36.24
38	5867	293.35	36.67
39	5935	296.75	37.09
40	6003	300.15	37.52
41	6070	303.50	37.94
42	6137	306.85	38.36
43	6204	310.20	38.78
44	6271	313.55	39.19
45	6338	316.90	39.61

Classifications: Coordinator of Payroll & Employee Benefits

Deduct: \$12 per month for no High School diploma or GED

Add: \$10 per month if work begins or ends between 6:00 p.m. and 5:00 a.m.

With Receipt of College Transcript in Payroll Office:

Add per month: COLLEGE SEMESTER HOURS: 12 hrs = \$11; 24 hrs = \$22; 36 hrs = \$33; 48 hrs = \$44
 60 hrs = \$55; 72 hrs = \$66; 84 hrs = \$77; 96 hrs = \$88; 108 hrs = \$99; 120 HRS = \$110

BA+15 hrs = \$121; MA+15 hrs = \$132; MA+30 hrs = \$143; MA+45 hrs = \$154; MA+60 hrs = \$165

Add per month: DEGREE BONUS: AA Degree = \$40; BA degree = \$40; BA & AA = \$80; MA = \$80; MA + AA = \$120
 PhD = \$120; PhD & AA = \$160

**MARSHALL COUNTY SCHOOLS
PRINCIPAL SALARIES SCALE/INDEX
2024 – 2025**

Policy: Determination of Enrollment as it relates to setting principal salaries

The enrollment figure to be utilized in the computation of a principal's salary for the current fiscal year shall be the active enrollment for the second month of the preceding fiscal year for the school in which the individual involved is principal.

When consolidation or realignment of attendance areas is a factor, then the recommendation of the Superintendent shall be used. This recommendation shall be based on projected estimates and will be utilized as a base until a base can be established by the previously described means.

Provided the principal remains as principal in the school in which employed during the previous year's regular school term, a decrease in pupil enrollment and/or a decrease in the number of teachers shall not cause a reduction in the principal's salary or the number extended days employed. This moratorium on salary decrease shall remain in effect for four (4) years. At the beginning of the fifth year, salaries will be calculated according to the first paragraph of this policy.

**Marshall County Schools
Principals' Salary
Scale/Index (Extended Time)**

Table A - Basic Principals' Salary by WV Board of Education Policy (1952)

Teachers	A.B.	M.A.	Admin. Cert.
2	18.00	19.00	33.00
3	24.00	26.00	40.00
4	30.00	33.00	47.00
5	37.00	41.00	55.00
6	44.00	49.00	63.00
7	50.00	56.00	70.00
8	56.00	63.00	77.00
9	62.00	70.00	84.00
10	68.00	77.00	91.00
11	73.00	84.00	98.00
12	78.00	91.00	105.00
13	83.00	98.00	112.00
14	88.00	105.00	119.00
15	93.00	112.00	126.00
16	95.00	114.00	128.00
17	97.00	116.00	130.00
18	99.00	118.00	132.00
19	101.00	120.00	134.00
20 or more	103.00	122.00	136.00

Note 1: In excess of 20 teachers allocation, the principal will be paid \$2.00 per teacher per month.

Note 2: Jr. and Sr. High Assistant Principals shall have a fixed allocation of \$132.25, \$158.75, or \$178.25 according to A.B. degree, M.A. degree, or Administrative Certificate respectively.

Table C - Degree Supplement (Maximum County)

AB	10,974	MA + 15	12,120
AB + 15	11,143	MA + 30	12,478
MA	11,947	MA + 45	12,915
		Ph. D.	13,099

Table E - Extended Term Schedule

Elementary Principals	11.00
Middle School Principals	12.00
Senior High Principals	13.00
Assistant Principals	11.00

Table B - County Principals' Index

Enrollment	Principal	Ass't. Prin.
1-99	.10	
100-199	.15	
200-349	.20	.10
350-499	.25	.125
500-599	.30	.15
600-799	.35	.175
800-999	.40	.20
1000-1349	.45	.225
1350-1649	.50	.25
1650+	.55	.275

Note: Those designated as Teacher-in-Charge or Administrative Head shall be reduced by .05 of the applicable index.

Table D - State Minimum Salary Increment Rates for Principals and Assistant Principals (18A-4-3)

No. of Teachers Supervised	Principal	Ass't. Prin.
		Rates
1-7	11.00%	5.50%
8-14	11.50%	5.75%
15-24	12.00%	6.00%
25-38	12.50%	6.25%
39-57	13.00%	6.50%
58 and up	13.50%	6.75%

Compute as follows:

1. Find one-tenth of the product of the Table B index rate multiplied by the appropriate supplement at the individual's level of training, Table C.
2. Add the applicable Basic Principals' Salary from Table A.
3. Add one-tenth of the appropriate supplement at the level of training, Table C.
4. Add one-tenth of the State Scale (teaching) salary, according to degree granted teachers with 20 or more years of experience (1985 Acts.)
5. Add one-tenth the produce of the appropriate rate, Table D, and the basic (state) salary for teachers in accordance with degree of the principal, no experience.
6. Multiply the sum of steps 1 through 5 by the number of months in the applicable employment term, Table E.
7. Add \$500 plus \$100 for every year administrative experience.- head principals only
8. Add \$2,000 for coverage at SSAC-sanctioned athletic events.- head high school and middle school principals only

**PRINCIPALS AND ASSISTANT PRINCIPALS
STATE MINIMUM SALARY INCREMENT SCHEDULE
FOR THE 2024- 2025 YEAR**

Degree Classification	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
State Basic Salary	41,455	42,216	43,983	44,744	45,505	46,266	47,301

PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
1-7	11.00%	4,560	4,644	4,838	4,922	5,006	5,089	5,203
8-14	11.50%	4,767	4,855	5,058	5,146	5,233	5,321	5,440
15-24	12.00%	4,975	5,066	5,278	5,369	5,461	5,552	5,676
25-38	12.50%	5,182	5,277	5,498	5,593	5,688	5,783	5,913
39-57	13.00%	5,389	5,488	5,718	5,817	5,916	6,015	6,149
58-up	13.50%	5,596	5,699	5,938	6,040	6,143	6,246	6,386

ASSISTANT PRINCIPALS SALARY INCREMENT SCHEDULE								
Number Teachers Supervised	Rate	A.B.	A.B + 15	M.A	M.A.+15	M.A.+30	M.A.+45	Doctorate
1-7	5.50%	2,280	2,322	2,419	2,461	2,503	2,545	2,602
8-14	5.75%	2,384	2,427	2,529	2,573	2,617	2,660	2,720
15-24	6.00%	2,487	2,533	2,639	2,685	2,730	2,776	2,838
25-38	6.25%	2,591	2,639	2,749	2,797	2,844	2,892	2,956
39-57	6.50%	2,695	2,744	2,859	2,908	2,958	3,007	3,075
58-up	6.75%	2,798	2,850	2,969	3,020	3,072	3,123	3,193

Notes: (1) Reference - West Virginia Code Section 18A-4-3

OSF
1/8/2024
State Salary Schedules 25

MARSHALL COUNTY SCHOOLS
ADMINISTRATIVE PAYROLL PROCEDURES

The salary for county office administrators will be determined by multiplying the Marshall County salary for a teacher at the years experience (minimum 20 years) in accordance with the classification of certification (minimum MA+45) by the appropriate percentage as follows:

Assistant Superintendent	35%
Business Manager/Personnel Director	30%
Director of Programs	25%
Coordinators	15%

The above calculated amount covers a 10 month employment term. Extended employment will be paid at the same daily rate.

All other professional employees will be paid at the Marshall County salary for a teacher at the years experience in accordance with classification of certification adjusted for days in excess of 200 per their contract. Note that years of experience will be determined by a committee consisting of the Superintendent, Personnel Director, and Business Manager.

Administrators holding or obtaining a national certification in the area in which they are employed will receive a \$2,000 supplement to their calculated salary.

Marshall County Board of Education
County Code 48
PO Box 578
Moundsville, WV 26041

2024-25

Pay Period	Actual Pay Date
6/6-7/1	7/5/2024
6/21-7/5	7/19/2024
7/6-7/20	8/5/2024
7/21-8/5	8/20/2024
8/6-8/20	9/5/2024
8/21-9/5	9/20/2024
9/6-9/20	10/4/2024
9/21-10/5	10/18/2024
10/6-10/20	11/5/2024
10/30	11/6/2024 Stipend
10/21-11/5	11/20/2024
11/6-11/20	12/5/2024
11/21-12/5	12/13/2024
12/6-12/20	1/3/2025
12/21-1/5	1/17/2025
1/6-1/20	2/5/2025
1/21-2/5	2/20/2025
2/6-2/20	3/5/2025
2/21-3/5	3/20/2025
3/6-3/20	4/4/2025
3/21-4/5	4/18/2025
4/6-4/20	5/5/2025
4/21-5/5	5/20/2025
5/6-5/20	6/5/2025
5/21-6/5	6/20/2025
6/6-6/25	6/25/2025
SP-1 6/21	6/21/2025
SP-2 6/22	6/22/2025
SP-3 6/23	6/23/2025
SP-4 6/24	6/24/2025