The Marshall County Board of Education met in regular session Tuesday, October 8, 2024, 6:30 p.m. at the Board of Education Office, with call-in option available, all members having been notified of business to be considered.

Present were: President John Miller, Vice President Christie Robison, Members Brenda Coffield, Lori E. Kestner, Dr. Duane Miller; Secretary Dr. Shelby Haines and Members of the County Administrative Staff.

John Marshall High School Biology Teacher, Alexa Bushovisky was honored by the Board for being named West Virginia Public Broadcasting's Above and Beyond Teacher for September. WVPB Above and Beyond Teacher Award is awarded to one West Virginia teacher monthly who goes above and beyond for students. Mrs. Bushovisky was nominated by Kathleen Loughman, JMHS Science Department Chair.

There were no delegations.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the minutes of Special Session, September 19, 2024 and Regular Session, September 24, 2024. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following personnel items A, B, C and D as recommended by the Superintendent:

A. Resignations

Bradley Howard – Bus Operator, effective January 6, 2025

Kimberly Stewart – Cook (half-time), Glen Dale Elementary School, effective October 18, 2024

B. Employment/Transfer(s) as recommended by the Superintendent and contingent upon clearance by the Criminal Identification Bureau, if applicable, and receipt of appropriate certification.

Bus Operator

Anthony Nulph from Bus Operator, Route 99, to (25S33) Bus Operator, Route 71, Countywide, 200 days, effective October 14, 2024

Custodian

Jilian Wright from Custodian III (220), Cameron Elementary, to (25S34) Custodian III (260) Moundsville Middle School, 260 days, effective October 14, 2024

Secretary

Sharon Brown from Accounts Payable Supervisor, Board Office, to (25S35) Executive Secretary/Accountant (260), Board Office, 260 days, effective October 14, 2024

Aide

Ashley Wolfe from Aide/Autism Mentor, John Marshall High School, to (25S36) Library/Media Aide, Moundsville Middle School, 200 days, effective October 14, 2024

Substitute Aide

Carly P. Tschappat

Substitute Custodians

Rebecca A. Sponaugle

Mark S. Smith

Mentors

Tena Stricklin (25P12) for Lindsay Paczewski, Sand Hill Elementary

Coaches/Advisors

Dajuan Jones (25A21B) Assistant Coach Football, Sherrard Middle School, 2024 – 2025 season, Citizen Coach

Shawn Ball (25A39) Asst. Baseball Coach, Cameron High School, 2024 – 2025 season, Citizen Coach

Jason Dalesio (25A39) Asst. Baseball Coach, Cameron High School, 2024 – 2025 season, Citizen Coach

Adam Angel (25A40) Head Baseball Coach (HS) Cameron High School, 2024 -2025 season, Citizen Coach

Matt Francis (25A41) Head Baseball Coach (MS) Cameron High School, 2024 – 2025 season, Citizen Coach

Shawn Fullerton (25A42) Boys' Assistant Track Coach (HS) Cameron High School, 2024 – 2025 season, Citizen Coach

Melissa Burkett (25A43) Girls' Asst. Track Coach (HS) Cameron High School, 2024 – 2025 season, Citizen Coach

Curtis Mele (25A45) Asst. Softball Coach, John Marshall High School, 2024 – 2025 season, Citizen Coach

Rodney Swoger (25A45) Asst. Softball Coach, John Marshall High School, 2024 – 2025 season, Citizen Coach

Joseph Richmond (25A47) Assistant Track Coach, John Marshall High School, 2024 - 2025 season, Citizen Coach

James Taylor (25A48) Girls' Head Track Coach 24-25 John Marshall High School, 2024 - 2025 season, Citizen Coach

Dillon Meintel (25A50) Track Coach, Moundsville Middle School, 2024 - 2025 season, Citizen Coach

Bethany Goddard (25A52) Track Coach, Sherrard Middle School, beginning the 2024 - 2025 season

Abby Geho (25A55) Robotics Advisor Cameron High School, beginning October 9, 2024

Kevin Reinhardt (25A56) Academic Coach Sherrard Middle School, October 9, 2024

C. Other

Permission to post Volunteer Assistant MS Cheer Coach, Cameron High School

Permission to post TWO Volunteer Wrestling Coaches, John Marshall High School

Permission to post Volunteer Boys Basketball Asst Coach, John Marshall High School

D. Volunteers

John Marshall High School

Aleece Abell

Cameron Elementary

Rikki Antill	Kristin Barnett	Alberta Bogard	Brittany Brown
Kilie Bungard	Courtney Burge	Lisa Chambers	Mandi Chaplin
Laura Clark	Karli Conaway	William Crawford	Jessica Cumpston
Marla Cumpston	Brianna Cunningham	Emily Cunningham	Jessica Dobbs

Megan Elson		
-		
Jessica Grant		
Chelsea Hewitt		
Justien Hubbs		
Florence Konwalski		
Annie Lilley		
Megan Lucey		
Morgan Miller		
Mollie Neely		
Colleen O'Neil		
Toni Prevost		
Mindy Riggle		
Robert Sizemore		
William Starcher		
Alicia Stoneking		
Ashley Thomas		
Katelynn Vantassell		
Chelsie Whilhelm		
Gabrielle Whitt		
Maryjo Yoders		
**		

Christina Evans		
Kayla Hall		
Evan Hewitt		
Whitney Judge		
Jodi Kupfer		
Rachel Lilley		
Jessica Marling		
Korrie Minton		
Morgan Neely		
Leah O'Neil		
Veronica Prevost		
Ashley Rutan		
Amber Starcher		
Amy Stern		
Codie Strope		
Jennifer Thompson		
Mary Vantassell		
Jessica Whipkey		
Collene Williamson		
Sarah Yoders		

Allie Fisher
Blake Heather
Carolyn Hill
Ronna Kent
Veronica Lahew
Shelley Lilley
Shanda Mason
Mandi Morgan
Jordan Newhouse
Anna Pettit
Ashley Richards
John Schrack
Christie Starcher
Kayla Stewart
Courtney Thayer
Susan Toland
Marjorie Walton
Michelle White
Jessica Wood

Marybeth Flowers Patricia Henry Shana Hogue Ashley Keyser Wendy LeBeouf Neely Logsdon Megan Miller Hanna Neely Amy O'Neil Holly Pettit Betty Richmond Kimberly Sizemore Devin Starcher Robin Stewart Adrienne Thomas Ashley Toler **Brittany Wendt** Alice Whitlatch Teresa Yeater

Sand Hill Elementary

Kimberly Best
Chelsea Hillberry
Barbara Miller
Sara Pay

Julie Davis Taylor Hillberry Calvin Miller Chelsey Taylor Cassie Denham Amy Hott Marlena Mlodzik Sarah Ullom Marybeth Flowers Christina Long Nancy Murrin

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the payment of bills under General Funds (attached), as audited and approved by the President and Superintendent, be approved and ordered paid. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the purchase of 2-Post Lift from Mohawk, Amsterdam, NY for \$17,839.36. Motion carried.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve permission to sell vehicles no long needed by Marshall County Schools and be declared surplus. Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the Open Enrollment for non-resident students:1 student from Ohio County granted, 2 students from Ohio county denied due to lack of program or services of identified needs and also at capacity of classroom.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Memorandum of Understanding between Marshall University and Marshall County Schools (Cameron High School). Motion carried.

Motion by Mrs. Kestner, seconded by Dr. Miller and motion carried, that the Board approve the following attendance at professional meetings:

<u>Angela Kidd</u> to attend Fall Leadership Skills USA, October 22-23, 2024, Ripley, WV, with sub and expenses paid by CTE Funds.

Matthew Ali and Harold Francis to attend Cohort 2024 Fall Seminar, October 24-25, 2024, Clarksburg, WV, with sub and expenses paid by CTE Funds.

<u>Nicolette Secrest</u> to attend Dental Hygiene Prof Ed Courses, October 11, 2024, Triadelphia, WV, with sub and expenses paid by CTE Funds.

<u>Michelle Jasinski-Ovies, Jade Henderson and Sabrina Montgomery</u> to attend WV Reading Association Annual Conference, November 21-22, 2024, Wheeling, WV, with expenses paid by Title I Funds.

<u>Roger Simmons</u> to attend Board of Control Meeting, October 24, 2024, Roanoke, WV, with expenses paid by General Funds.

<u>Holly Stillion</u> to attend WVPEC Innovation Showcase, October 10, 2024, Morgantown, WV, with sub and expenses paid by Professional Staff Development Funds

Megan Pintus to attend WV TSA Advisor Meeting, October 11 and November 4, 2024, Ripley, WV, with sub paid by Professional Staff Development Funds.

<u>Wyatt O'Neil</u> to attend High School Champions of College Access and Success Recognition Event, October 11, Roanoke, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Jessica Romick</u> to attend virtually WV ELPA21 Standards, Assessments and Score Reports, October 15, 2024, with half day sub paid by Title II Funds.

Shey McGuire to attend WV School Safety Conference, October 16-17, 2024, Charleston, WV, with expenses only paid by Professional Staff Development Funds.

<u>Robert Chavanak, Wyatt O'Neil and Jason Willis</u> to attend Special Meeting for Board of Control, October 24, 2024, Roanoke, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>William Stapleton</u> to attend WVSTA Science Conference, October 24-26, 2024, Roanoke, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Elaina DePetro</u> to attend WV AEA Fall Art Conference, November 7-10, 2024, Morgantown, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Tracey Filben and Josh Garrett</u> (accompanying students to competition) to PSIC-Percussive Arts Society Int. Conference, November 14-16, 2024, Indianapolis, IN, with sub and expenses paid by General Funds.

<u>Nicole Majewski, Mindy McCartney and Lisa Woods</u> to attend WV Reading Association Annual Conference, November 21-22, 2024, Wheeling, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Christian Oliver</u> to attend Midwest Clinic -National Music Educators Conference, December 17-21, 2024, Chicago, IL, with sub and expenses paid by Professional Staff Development Funds and registration and travel paid by Save the Music Grant.

<u>Keenan Seditz</u> to attend 2025 WV ACDA Conference (accompany middle school students) February 6-8, 2025, Morgantown, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Keenan Seditz</u> to attend WVMEA Music Conference (accompanying high school students) March 6-8, 2025, Charleston, WV, with sub and expenses paid by Professional Staff Development Funds.

<u>Eugene Polsinelli</u> (rotation year) to attend Innovative Schools Summit, July 14-18, 2025, Nashville, TN, with sub and expenses paid by Professional Staff Development Funds.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the 2024-25 Work Study Sites. Motion carried. The work study sites are businesses who collaborate with the Office of Special Programs to train and hire students from both John Marshall High and Cameron High.

Motion by Mrs. Kestner, and seconded by Dr. Miller, that the Board approve the Budget Revisions FY25. Motion carried.

Mrs. Hartley reviewed the Financial Statements ending September 30, 2024.

Dr. Haines reviewed the most recent discipline data for the county. She explained to the board trends and the data as presented on the balanced scorecard. She explained the calculations of the balance scorecard and strategies in place across the county to improve this data and the success of students.

The Every Student Succeeds Act requires states to establish long-term goals, and annual targets for progress toward those goals, for each school on four measures used in states' accountability systems. Long-term goals were set using information from a baseline year as a benchmark against which progress is compared. These measures include:

- academic achievement in mathematics;
- academic achievement in English language arts (ELA);
- the four-year adjusted cohort graduation rate; and,
- progress in achieving English language proficiency among students for whom English is not their primary language.

Originally, West Virginia's long-term goals were established using rates from the 2016-2017 school year as the baseline. The goal for each measure was to reduce the gap between the baseline rate and 100 percent proficiency by half by the end of the 2029-2030 school year. In 2022, due to the impact of the COVID-19 pandemic, the long-term academic achievement goals were updated using proficiency rates from the 2020-2021 school year as the baseline measure. The long-term goal was extended to the 2035-2036 school year to maintain a comparable expectation to pre-pandemic targets. Statewide targets are set at approximately 2% increase per year to meet the long-term target in ELA, math, and ELA groups is about 2%. The four year graduation cohort improvement to reach goal is under 1%. Each school has their own calculation for improvement and that is where their individual "check" comes from.

There is also a measure of student success on the balanced scorecard which includes attendance and behavior. To determine the academic indicators on the balanced scorecard you look at the students enrolled for the full academic year with zero out of school suspensions. If the school has 90-95% with zero they meet standard and if they have 95% or more they exceed standard. Individually, each school met or exceeded this standard.

The Board reviewed the board meeting self-reflection tool provided by the WV School Board Association. The self-reflection tool was applied to the Sept. 24, 2024 board meeting. One area of improvement noted was the sound quality of using Teams to stream the meetings when a caller is unmuted.

Superintendent's Report:

Dr. Haines reminded the board of a few important dates including Thursday, October 10th for the Chamber of Commerce Annual Dinner where Marshall County Schools' teacher and service personnel will be honored.

October 15th at 12:30pm grades 4 and 5 from across the county, as well as 6th grade form Moundsville Middle School will come to John Marshall High School to watch the new Game Changer video, and also celebrate Baby Dog's birthday with Governor Jim Justice.

October 15th at 5:30pm at the Moundsville Center the LSIC Teams from around the county will showcase their schools. From 5:30pm - 6pm the Sherrard Middle School steel drums will play, from 6pm - 6:30pm the Cameron High School Band and Choir will perform and from 6:30pm - 7pm the Moundsville Middle School Strings will play.

Dr. Haines gave each of the board members a site-based management team list for each school and discussed the membership of each team.

Dr. Haines let the board know that she sent out two invitations, one for February and one for April in which she will meet with Faculty Senate Chairs, LSIC chairs, Union Reps and principals. These meetings are intended to keep personnel up to date on occurrences and give them a platform to ask questions.

Board Reports:

- -Ms. Robison reported the next Library meeting is November 14th
- -Mrs. Kestner reported the WVU Extension meeting will be on October 21st and she will report at the next meeting.
- -Mrs. Coffield reported the next Service Staff Development meeting is October 9th
- -Dr. Miller reported OVAC volleyball make-up game is Thursday
- -Mr. Miller reported that local families headed south with supplies for hurricane victims and we are thankful

Motion by Mrs. Coffield, and seconded by Vice President Robison, that the meeting be adjourned. Motion carried.

President Miller adjourned the meeting at 7:35 p.m.

SH/tw